



**Bulloo
Shire**

I hereby give notice that
an Ordinary Meeting of Council will be held on:

Date: Thursday, 22 January 2026

Time: 9:00 AM

Location: Council Chambers, 68 Dowling Street
Thargomindah Queensland 4492

BUSINESS PAPER

Ordinary Council Meeting

22 January 2026

Tiffany Dare
Chief Executive Officer

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1 OPENING OF MEETING**2 ACKNOWLEDGEMENT OF TRADITIONAL OWNERS**

The Bulloo Shire Council acknowledges the traditional owners of the land on which the meeting is being held, and pay respects to their elders, past and present.

3 ATTENDANCE INCLUDING APOLOGIES**4 CONDOLENCES****5 DECLARATION OF MATERIAL PERSONAL INTEREST/CONFLICT OF INTEREST**

- Pursuant to section 172 of the Local Government Act 2009, a councillor who has a material personal interest in an issue to be considered at a meeting of the local government, or any of its committees
 - (a) must disclose the interest to the meeting; and
 - (b) must not be present at or take part in the meeting while the issue is being considered or voted on.
- A councillor who is barred from a meeting under subsection (1) must not be in the chamber where the meeting is being conducted, including any area set apart for the public.

6 CONFIRMATION OF MINUTES

6.1 MINUTES OF COUNCIL MEETING - 12 DECEMBER 2025

File Number: 158920

Author: Tiffany Dare, Chief Executive Officer

Authoriser: Tiffany Dare, Chief Executive Officer

Attachments: 1. Minutes of Council Meeting - 12 December 2025

RECOMMENDATION

That the Minutes of the Council Meeting held on Friday 12 December 2025 be received and the recommendations therein be adopted.



**Bulloo
Shire**

MINUTES

Ordinary Council Meeting

12 Dec 2025

**MINUTES OF BULLOO SHIRE COUNCIL
ORDINARY COUNCIL MEETING
HELD AT THE COUNCIL CHAMBERS, 68 DOWLING STREET THARGOMINDAH QUEENSLAND 4492
ON 12 DEC 2025 AT 9:00 AM**

PRESENT: Cr John Ferguson (Mayor), Cr Glyn Dare (Deputy Mayor), Cr Stewart Morton, Cr Russell Ferguson, Cr Maurice Parker

IN ATTENDANCE: Tamie Warner (Acting CEO)

1 OPENING OF MEETING

The Mayor welcomed all Councillors and guests and declared the meeting open at 9:00am.

2 ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

The Bulloo Shire Council acknowledges the traditional owners of the land on which the meeting is being held, and pay respects to their elders, past and present.

3 ATTENDANCE INCLUDING APOLOGIES

Nil

4 CONDOLENCES

Nil

5 DECLARATION OF MATERIAL PERSONAL INTEREST/CONFLICT OF INTEREST

- Pursuant to section 172 of the Local Government Act 2009, a councillor who has a material personal interest in an issue to be considered at a meeting of the local government, or any of its committees
 - (a) must disclose the interest to the meeting; and
 - (b) must not be present at or take part in the meeting while the issue is being considered or voted on.
- A councillor who is barred from a meeting under subsection (1) must not be in the chamber where the meeting is being conducted, including any area set apart for the public.

6 CONFIRMATION OF MINUTES

6.1 MINUTES OF COUNCIL MEETING - 20 NOVEMBER 2025

RESOLUTION 2025/218

Moved: Cr Stewart Morton

Seconded: Cr Glyn Dare

That the Minutes of the Council Meeting held on Thursday 20 November 2025 be received and the recommendations therein be adopted.

CARRIED

6.2 MINUTES OF SPECIAL COUNCIL MEETING - 26 NOVEMBER 2025

RESOLUTION 2025/219

Moved: Cr Stewart Morton

Seconded: Cr Glyn Dare

That the Minutes of the Council Meeting held on Wednesday 26 November 2025 be received and the recommendations therein be adopted.

CARRIED

7 BUSINESS ARISING FROM PREVIOUS MEETING

Nil

8 RECEPTION OF PETITIONS

Nil

9 NOTICE OF MOTION

Nil

10 RESCISSION MOTIONS

Nil

11 MAYORAL REPORTS

11.1 MAYORS REPORT

RESOLUTION 2025/220

Moved: Cr Maurice Parker

Seconded: Cr Glyn Dare

That Council receive and note the Mayors Report for the month of November 2025.

CARRIED

12 CHIEF EXECUTIVE OFFICER'S REPORTS

12.1 CHIEF EXECUTIVE OFFICERS REPORT

RESOLUTION 2025/221

Moved: Cr Russell Ferguson

Seconded: Cr Stewart Morton

That Council receive and note the Chief Executive Officer's report for the month of November 2025.

CARRIED

13 COMMITTEE AUTHORITY MEETING MINUTES & BUSINESS ARISING

Nil

14 GENERAL BUSINESS & MATTERS FOR NOTING REPORTS

14.1 2025 FINAL MANAGEMENT REPORT

RESOLUTION 2025/222

Moved: Cr Stewart Morton

Seconded: Cr Russell Ferguson

That Council receive the 2025 Financial Report prepared by the Queensland Audit Office, dated 27 November 2025.

CARRIED

14.2 LGAQ SPECIAL GENERAL MEETING – VOTING PAPER ON PROPOSED AMENDMENT TO SECTION 155 OF THE LOCAL GOVERNMENT ACT 2009

RESOLUTION 2025/223

Moved: Cr Stewart Morton

Seconded: Cr Maurice Parker

That Council determine its position on the proposed amendment to section 155 of the *Local Government Act 2009* and endorse the completion and submission of the LGAQ voting paper accordingly.

CARRIED

14.3 ADMIN & FINANCE REPORT**RESOLUTION 2025/224**

Moved: Cr Russell Ferguson
Seconded: Cr Maurice Parker

That Council receive and note the Administration & Finance Services Report for November 2025.

CARRIED

Adjournment

Council adjourned the meeting for Morning Tea at 10:00am. Proceedings resumed at 10:20am.

14.4 2025/26 THARGOMINDAH ANIMAL INSPECTION PROGRAM**RESOLUTION 2025/225**

Moved: Cr Stewart Morton
Seconded: Cr Maurice Parker

That Council endorse the Animal Inspection Program from Monday 2nd February 2026 to Friday 30th May 2026 in accordance with section 113 of the *Animal Management (Cats and Dogs) Act 2008* in order to monitor compliance with the *Animal Management (Cats and Dogs) Act 2008* and the Local Law No. 2 (Animal Management) 2019 in the township of Thargomindah.

CARRIED

14.5 FINANCIAL PERFORMANCE REPORT**RESOLUTION 2025/226**

Moved: Cr Russell Ferguson
Seconded: Cr Glyn Dare

That Council adopt the Financial Performance Report for period ending 30th November 2025 in accordance with Section 204 of the *Local Government Regulations 2012*.

CARRIED

14.6 DECEMBER 2025/2026 BUDGET REVISION**RESOLUTION 2025/227**

Moved: Cr Stewart Morton
Seconded: Cr Russell Ferguson

That Council endorse the 2025/2026 Budget Revision, as presented.

CARRIED

14.7 COMMUNITY, CULTURE & PLACES REPORT

RESOLUTION 2025/228

Moved: Cr Glyn Dare

Seconded: Cr Stewart Morton

That Council receive and note the Community, Culture & Places report for the month of November 2025.

CARRIED

14.8 RURAL & TOWN SERVICES DEPARTMENT REPORT

RESOLUTION 2025/229

Moved: Cr Russell Ferguson

Seconded: Cr Maurice Parker

That Council receive and note the Rural Services Department Report for November 2025.

CARRIED

14.9 OPERATIONAL SERVICES REPORT

RESOLUTION 2025/230

Moved: Cr Russell Ferguson

Seconded: Cr Maurice Parker

That Council receive and note the Operational Services Report for November 2025.

CARRIED

14.10 SWRRTG TIDS - 4 YEAR WORKS PROGRAM

RESOLUTION 2025/231

Moved: Cr Stewart Morton

Seconded: Cr Glyn Dare

That Council endorse the TIDS 4-year program from 2026-2030

- a) Endorse Seal Widening on Bundeena Road for 2026/2027, being \$1,061,725.50
- b) Endorse Seal Widening on Bundeena Road for 2027/2028, being \$1,061,725.50
- c) Endorse Seal on Eulo/Hungerford Road for 2028/2029, being \$1,061,725.50
- d) Endorse Seal on Eulo/Hungerford Road for 2029/2030, being \$1,061,725.50

Note: Allocations are subject to change.

CARRIED

14.11 T2025-2026-104 WARRI GATE ROAD WATER CART HIRE (R2R)**RESOLUTION 2025/232**

Moved: Cr Glyn Dare

Seconded: Cr Stewart Morton

That, due to the unavailability of Tolbra, Council accept the tender from Half Hitch for the supply and operation of one (1) water cart from 24 November 2025 to 1 March 2026, with the option of a one (1) month extension if required.

CARRIED

14.12 FLOODWAY AND TRAFFIC MONITORING DEVICES**RESOLUTION 2025/233**

Moved: Cr Stewart Morton

Seconded: Cr Maurice Parker

That Council

- a) Approve a trial of six Band7 Direct-to-Cell Satellite Floodway and Rainwater Gauge monitoring devices on a 24-month plan at key points along the Bulloo River.
- b) Continue investigations into installation logistics, ongoing connectivity, and software platform options for data management.
- c) Fund the trial and amend the 2025/2026 budget accordingly.

CARRIED

15 LATE ITEMS

Nil

16 CONFIDENTIAL MATTERS

Nil

17 NEXT MEETING

The next Ordinary Meeting is scheduled for Thursday 22nd January 2026.

18 CLOSURE

The Meeting closed at 11:38am.

The minutes of this meeting were confirmed at the Ordinary Council Meeting held on 22 Jan 2026.

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CHAIRPERSON

7 BUSINESS ARISING FROM PREVIOUS MEETING

8 RECEPTION OF PETITIONS

9 NOTICE OF MOTION

Nil

10 RESCISSION MOTIONS

Nil

11 MAYORAL REPORTS

11.1 MAYORS REPORT

File Number: 158919

Author: John Ferguson, Mayor

Authoriser: Tiffany Dare, Chief Executive Officer

Attachments: Nil

RECOMMENDATION

That Council receive and note the Mayors Report for the month of December 2025.

MEETINGS

The Mayor and Councillors, as part of their roles attend a range of meetings. Accordingly, meetings, appointments, functions, media commitments, civic receptions and committee meetings have been listed below.

Meetings and Consultations

- 1 SWQROC Virtual Meeting
-
- SWQWSA Strategic Meeting
-
- SWRRTG Meeting
- 8 Telstra Meeting – *attended by Deputy Mayor*
-
- Santos / Bulloo Meeting – *attended by Deputy Mayor*
- 9 Transport & Main Roads Meeting with Bill Lansbury
- 12 Ordinary Council Meeting – *attended by ACEO*
-
- Staff Christmas Party – *attended by ACEO*

Media

- 2WEB
- ABC Longreach

Correspondence

Outgoing:

Date	Recipient	Subject
Nil		

Incoming:

Date	Sender	Subject
05/12/2025	Mr Jake Ellwood, Chief Executive Officer, Queensland Reconstruction Authority	RE Thargomindah Flood Study - Gauge Network and Levee Focus

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12 CHIEF EXECUTIVE OFFICER'S REPORTS

12.1 CHIEF EXECUTIVE OFFICERS REPORT

File Number: 158918

Author: Tiffany Dare, Chief Executive Officer

Authoriser: Tiffany Dare, Chief Executive Officer

Attachments: Nil

RECOMMENDATION

That Council

- a) receive and note the Chief Executive Officer's report for the month of December 2025.
- b) dispose of the existing street sweeper by auction; and contract street sweeping services to an external provider.

ITEMS FOR INFORMATION AND DISCUSSION

Outstanding Resolution Items

Update of outstanding actions below, those actions arising in the previous Council meetings that are not listed as been completed.

Meeting Date	Subject	Action	Comments
December 2020	Survey of Warri Gate Road	Engage a surveyor to prepare two survey plans, one over Naryilco Land and the other over Nockatunga land to allow for an application be made with DNRME for a simultaneous Road Opening and Closure for the entire length of road from the Bundeena Road to Warry Gate on the Queensland/New South Wales border within the localities of Nockatunga and Cameron Corner.	6 August - Mr Rosenberger advised the team have been unwell which has caused a two week delay. They will let Council know when plans are finalised 28 August - Work is proceeding on the final calculations for this project. 29 Sept - All area calculations completed and plans are with draftsmen for amendment 5 Nov - Plans finished. Currently updating consent documents to send to owners and lessees. 2 Dec - Mr Rosenberger has been ill for 5wks, he had advise he will be getting the applications underway soon.
September 2024	Res 2024/215 Hamilton, James Estate - Voluntary Transfer of Unencumbered Land in Full for Overdue Rate or Charges	That Pursuant to sections 120(1)(c), 121(c) and 122(1)(a) of the <i>Local Government Regulation 2012</i> (the Regulation), the Council resolves to grant a concession to the stated ratepayer	Given that more than 12 months have passed, Council may wish to consider rescinding the resolution and closing this matter. Nov 2025 - If no further action, Council will move a motion to rescind the motion in January 2026. <i>Notice of Rescission include in the January 2026 Agenda to rescind this resolution.</i>
February 2025	Res 2025/32 Proposed New Water Bore on Warri Gate Road	That Council endorse the application to the Queensland Reconstruction Authority (QRA) for the installation of a water bore on Warri Gate Road, with a budget of up to	October - site establishment and pick has been completed with the tender now being processed for release. Nov - Cultural clearance of Bore Site

		\$800,000.	has been completed.
November	Res 2025/205 - Property Protection Cover 2025/2026	That Council increase the flood cover limit under Council's Property Protection Insurance from \$250,000 to \$2,000,000, noting an estimated increase in the annual premium of approximately \$90,000.	Council is liaising with JLT to arrange additional flood cover.

Meetings attended

- 1 SWQROC Virtual Meeting
-
- SWQWSA Strategic Meeting
-
- SWRRTG Meeting
- 2 Peak Service – Grants Meeting
- 3 FSG Administrator Meeting
- 8 Telstra Meeting – *attended by Donna Hobbs & Deputy Mayor*
-
- Santos / Bulloo Meeting – *attended by Donna Hobbs & Deputy Mayor*
- 9 Executive Leadership Team Meeting
-
- Transport & Main Roads Meeting with Bill Lansbury
- 10 Yellow Company – SWQROC Initiative – SWQCRO
- 12 Ordinary Council Meeting – *attended by ACEO*
-
- Staff Christmas Party – *attended by ACEO*

Acting CEO

The CEO was on annual leave from 11th December 2025. Tamie Warner was appointed as Acting CEO for the period 11th December 2025 to 4th January 2026.

Executive Assistance (EA)

The Executive Assistant resigned in December 2025. Council has readvertised the position, with applications closing on 9 January 2026.

Street Sweeper

Council's street sweeper remains out of service. Following an inspection by a local mechanic, it was recommended that the unit be returned to the supplier for further inspection, reporting, and repair. Staff are currently seeking pricing to transport the sweeper to Brisbane for inspection, after which a report and detailed costings would be provided. *Repair costs are unknown at this time.*

Council has obtained pricing for the purchase of a new street sweeper, with a quoted cost of \$253,917 (ex GST). This represents a significant capital expense, particularly given that Council has historically operated the street sweeper at a maximum of once per week over several years. Council also has limited staff resources to operate a street sweeper, and doing so would require diverting staff from other operational duties.

In the meantime, while Council has been investigating this matter, BKR has advised that it is considering the purchase of a tow-behind street sweeper (sweeping approximately 1200 mm wide from the gutter) and has enquired whether Council would consider engaging them to undertake street sweeping services at an hourly rate.

Based on approximately four (4) hours per week, consistent with previous Council operations, the estimated annual cost would be in the order of \$30,000 per year. At this rate, it would take approximately 8–9 years of contracted services to equal the capital cost of purchasing a new street sweeper, noting that hire rates are likely to increase over time.

It is recommended that Council dispose of the existing street sweeper by auction; and contract street sweeping services to an external provider.

13 COMMITTEE AUTHORITY MEETING MINUTES & BUSINESS ARISING

Nil

14 GENERAL BUSINESS & MATTERS FOR NOTING REPORTS**14.1 OPERATIONAL PLAN 2025-2026 PROGRESS REPORT - 30 DECEMBER 2025 (Q2)**

File Number: 158921

Author: Tiffany Dare, Chief Executive Officer

Authoriser: Tiffany Dare, Chief Executive Officer

Attachments: 1. Operational Plan 2025-2026 - Q2 Progress Report (under separate cover)

PURPOSE

The purpose of the report is to outline Councils progress on the Operational Plan.

APPLICABLE LEGISLATION

Local Government Regulations 2012 – Section 174

POLICY CONSIDERATIONS

Nil

CORPORATE & OPERATIONAL PLAN CONSIDERATIONS

Annual Reporting - Governance

RECOMMENDATION

That Council receive and note the October – December 2025 quarterly report for the Operational Plan 2025-2026 in accordance with s174 of the *Local Government Regulation 2012*.

BACKGROUND

The Chief Executive Officer must present a report on the progress of the Operational Plan at regular intervals of not more than three months. Accordingly, the progress report from 1st October 2025 to 31st December 2025 is attached.

An annual summary is included as part of Councils annual reporting process.

Item	Legislative reference	Requirement	Calendar action
Report on Operational Plan	s174 LGR12	The CEO must present the local government with a written assessment of the local government's progress toward implementing its annual operational plan.	Four reports per year. Minimum three-month interval.

Previous Council Resolutions related to this Matter

Nil

DISCUSSION

Of 110 goals 18% in total has been achieved, this is six months passed and the expectation would be 50% but whilst this is indicative of most of the goals, there are some broader goals that can't yet achieve that rate of completion and as such draws the percentage down to 18%. It is expected that this will show a better outcome with the 12-monthly report.

FINANCIAL IMPLICATIONS

On Track

CRITICAL DATES

1st October 2025 to 31st December 2025

CONSULTATION

Not applicable

14.2 CEO DELEGATION TO WRITE OFF COSTS**File Number:** 159043**Author:** Tiffany Dare, Chief Executive Officer**Authoriser:** Tiffany Dare, Chief Executive Officer**Attachments:** Nil**PURPOSE**

To seek Council approval to delegate authority to the Chief Executive Officer (CEO) to write off costs up to the value of \$1,000.

APPLICABLE LEGISLATION

Local Government Act 2009

Local Government Regulation 2012

POLICY CONSIDERATIONS

2.77.2 Debt Recovery Policy

Financial Management Practice Manual

CORPORATE & OPERATIONAL PLAN CONSIDERATIONS

Nil

RECOMMENDATION

That Council

- a) Delegates authority to the Chief Executive Officer to approve the write-off of unrecoverable amounts up to \$1,000 per occurrence, in accordance with the Local Government Act 2009, including rates, charges, sundry debtors, inventory, fixed assets, and work-in-progress/contract adjustments; and
- b) That all write-offs approved under this delegation be reported to Council for information.

BACKGROUND

From time to time, minor unrecoverable amounts arise due to administrative errors, debtor insolvency, inventory loss, damage, or other circumstances where further recovery action is not cost-effective.

Under Delegation 2.77.2 of the Debt Recovery Policy, the CEO currently has authority to write off amounts of up to \$1,000 per customer for rates, charges, and sundry debtors, including associated interest and legal costs, where the debt is deemed irrecoverable. Any bad debt exceeding \$1,000 per customer must be written off by resolution of Council.

Council is now seeking to expand this delegation to also include the write-off of minor inventory items and low-value assets in circumstances where loss, damage, obsolescence, or other factors make recovery or repair impractical or uneconomical, subject to appropriate internal controls and reporting requirements.

Providing the CEO with a limited delegation streamlines financial administration and reduces unnecessary reporting of immaterial amounts to Council.

Previous Council Resolutions related to this Matter

Nil

DISCUSSION

Currently Approved Write-Off Categories

Property / Rates / Fees & Charges	The CEO is currently authorised to approve the write-off of minor overpayments or credit adjustments where recovery is uneconomical or administratively inefficient.
Sundry Debtors / Miscellaneous	The current delegation also allows for the write-off of minor amounts that do not meet the definition of traditional bad debts but are impractical to recover.

Proposed Expansion of Delegation

This report seeks Council approval to expand the CEO's write-off authority to include Inventory, Fixed Assets, and Work-in-Progress / Contract Adjustments, where amounts are minor and recovery, repair, or correction is not cost-effective.

Inventory / Stores	Write-off authority would extend to inventory items that are obsolete, damaged, lost, or stolen, ensuring asset registers and stock records remain accurate. Example – tools, uniforms, consumables and spare parts
Fixed Assets	This includes low-value fixed assets that are obsolete, damaged beyond repair, or no longer fit for purpose (e.g. furniture or small equipment). While asset disposals are ordinarily managed through formal processes, minor assets may be written off administratively where appropriate.
Work-in-Progress / Contract Adjustments	Minor contract or service cost adjustments may be written off where recovery or correction is not economically justified. Examples - Minor supplier invoicing errors, small variation or reconciliation adjustments

Control Measures

- Delegation limited to \$1,000 per occurrence.
- All write-offs processed in accordance with Council's Financial Management Practice Manual.
- Write-offs approved under delegation to be reported to Council through monthly finance reports, ensuring transparency.
- Ongoing audit oversight through internal and external audits.
- Bad debts of an amount greater than \$1,000 per customer can only be written off by Council resolution.

FINANCIAL IMPLICATIONS

Delegating a modest write-off limit of \$1,000 enables timely financial management and reduces administrative burden. Controls remain in place, with all write-offs to be reported to Council through regular financial reports.

STRATEGIC/OPERATIONAL RISK

Financial Oversight Risk: Delegating authority without proper reporting controls could reduce transparency if not managed appropriately.

Administrative Inefficiency: Requiring Council approval for minor write-offs causes delays in finalising accounts and increases workload for staff and Council.

Process Gaps: If procedures for documenting and approving write-offs are unclear, there is a risk of inconsistent application.

CRITICAL DATES

Nil

CONSULTATION

Administration & Finance Manager

14.3 ADMIN & FINANCE REPORT

File Number: 158848

Author: Kate Humphris, Admin & Finance Manager

Authoriser: Tiffany Dare, Chief Executive Officer

Attachments: Nil

RECOMMENDATION

That Council receive and note the Administration & Finance Services Report for December 2025.

ADMINISTRATION

Customer Service Requests

Listed below is a summary of the 4 External Service Requests received for the month of December 2025.

Department - Type	Number
Council Building Maintenance	1
Housing Maintenance	1
Rates Enquiry	1
Road Conditions	1

TENDERS

Item	Department	Status
T2025-2026-105 Sale of Land – Sams and Frew St, Thargomindah	Executive	Closed – Report to Council
T2025-2026-207 Warri Gate Road – Sealed and Unsealed Road Repairs	Executive	Closed – Report to Council
T2025-2026-211 Noccundra Airstrip Fence - Supply & Installation	Engineer	Closing 23 January 2026 at 4:00pm
T2025-2026-106 Register of Pre-qualified Suppliers	Admin & Finance	Closing 25 February 2026 at 4:00pm

PROCUREMENT

Bulloo Shire Council's Procurement Policy states the commitment of Council to assist the local businesses in the development of competitive local business and industry. This is stated in Council's Procurement Policy Statement No. 2:

“Council acknowledges that it has an important role to play in the local economy and is committed to assisting local industry engage in business with Council.”

To date, Council has paid a total of **\$13,613,593** to local contractors and businesses for all goods and services procured from 1st July 2025 to 31st December 2025.

GRANTS

Council continues to seek new funding as grant opportunities arise, with the below list providing a summary of all existing and applied for grant programs:

Gambling Community Benefit Fund

Council has submitted a new acquittal date of 31/03/2026 for the Echidna Statue project to allow for remaining underspend of ~\$12,000 be utilised on new signage to accommodate the statue. Alongside interpretation there will also be installation of flood markers indicating the 2025 and past major flooding events relevant to the resolute nature of the echidna icon.

Regional Arts Development Fund (RADF) 24-25 and WQPHN 25-26

These are ongoing operational grants that are being successfully delivered by Council and managed by Diane Montgomerie.

Local Roads and Community Infrastructure – Phase 1, 3 & 4

- Extension of bulk of works until December 2025 previously granted, with recent further approval granted to extend the Tennis Club and Medical Centre until end February 2026
- 2024-25 Annual Reports for all phases submitted

Projects approved in Phase 1's extension:

- Community Centre – New Gym Floor & Other Necessary Works – **Complete**
- Hungerford Tennis Club Building – Cladding – **due for completion February 2026**
- Extension of Concrete Pad – Canteen Standing Area, Thargomindah Sports Oval – **Complete**

Projects approved in Phase 3's extension:

- Hungerford Medical Centre Backup Generator – **materials received, completion expected early February 2026**
- Thargomindah Golf Club House – Install Split Systems & Down Pipes – **Complete**
- Memorial Park – New Shade Sail Over Playground – **Complete**
- River Walk – Replace Solar Lights – **Complete**

Remote Roads Upgrade Program

- Works continuing on Warri Gate Road for sealing, project completion extended to December 2025. Further variation request seeking extension until end of February 2026 granted to complete rock protection. Application for combined payment of Milestone 3 and 4 will be submitted early January to enable payment (at suggestion of Department).

QRA Crucial Access Links

- Noccundra Airport - Soil sample and survey work completed, tender documentation being compiled.

Residential Activation Fund

- Council successful on both applications:
 - Thargomindah Sams and Frew Street Trunk Infrastructure Investment - \$3,000,000 (inc. \$300,000 Council Contribution)
 - Replacement of Thargomindah Sewerage Treatment Plant - \$8,000,000 (inc. \$800,000 Council Contribution)
- Preliminary design works now being organised, expecting tender documentation to be drafted. Project plans submitted, some changes requested by Department. Variation granted for STP on basis original designs not adequate. Variation seeks to re-allocate Council contribution to designs and reduce contingency funding. Overall funding and timeframes remain as per the original application. Department monitoring closely and also looking for 'sod turning announceables'.

Country Roads Connect Program

- Application successfully approved for Warri Gate Road Stage 2 – Seal Works, \$5,502,520. Project to commence in April 2026.

Safer Local Roads and Infrastructure Program

- Application for Connecting Thargomindah: Active Footpath Network Project submitted for Tranche 3
- Application for Warri Gate Road Stage 3 submitted for Tranche 3

Community Recovery and Resilience Officer (CRRO)

Council has been funded to engage a full-time equivalent (FTE)* CRRO and delivery of community recovery Eligible Activities. Recruitment commenced.

Supply Scheme Fund

Council has been approved for funding of \$100,000 to undertake a review of the planning scheme. Council is seeking approval to change the scope of the grant to cover a general planning scheme review for Thargomindah, rather than the development of a detailed infrastructure planning scheme as originally proposed. Brief prepared at Department request.

Community Energy Upgrade Fund

Council was successful in its application for funds to install rooftop solar PV systems and automation controls at three Council owned facilities in Thargomindah - Visitor Information Centre, SES/Fire Brigade Shed and Memorial Park buildings.

Grant applications in development include:

- SES Support Grant 2025-26 – submitted
- Sport and Recreation Recovery Grants – funding sought for Community Centre, Football Oval, Golf Club, Memorial Park, Rodeo Grounds and Noccundra Sports Grounds. Community Centre, Golf Club and Memorial Park applications submitted.
- Passenger Transport Accessible Infrastructure Program – potential projects to be agreed.
- Council is exploring funding and grant options to upgrade tourism and heritage assets/facilities

14.4 FINANCIAL PERFORMANCE REPORT

File Number: 158847

Author: Kate Humphris, Admin & Finance Manager

Authoriser: Tiffany Dare, Chief Executive Officer

Attachments: Nil

PURPOSE

The purpose of this report is to present Council's monthly financial statements.

APPLICABLE LEGISLATION

Section 204 of the *Local Government Regulations 2012*.

POLICY CONSIDERATIONS

Nil

CORPORATE & OPERATIONAL PLAN CONSIDERATIONS

Nil

RECOMMENDATION

That Council adopt the Financial Performance Report for period ending 31st December 2025 in accordance with Section 204 of the *Local Government Regulations 2012*.

BACKGROUND

In accordance with Section 204 of the *Local Government Regulations 2012*, Council must prepare a financial report and present the report at each meeting of government.

Previous Council Resolutions related to this Matter

Nil

DISCUSSION

Financial statements, including Council's Operating Statement, Statement of Financial Position (Balance Sheet) and Cash Flow Statement as at 31st December 2025, are included for the information of Council.

Financial Sustainability Indicators

Some key performance indicators are showing lower than Council's target guidelines due to Council's high contract liabilities and revenue not yet received/recognised. These ratios are expected to gradually improve as Council's operations continue and contract liabilities decrease, resulting in more favourable ratios.

Key Local Government Performance Indicators

Indicator		Target	31 st Dec 2025	Comment
Current Ratio Is Council able to pay off its short-term liabilities with its current assets?	<i>Current Assets/Current Liabilities</i>	Greater than 3%	2.36%	Lower than target. Grant funds received before works complete.
Operating Surplus Ratio Does Council have sufficient operating revenue to meet Council operating costs?	<i>Surplus (Deficit) from council operations / Revenue generated from Council operations</i>	0 to 10%	3%	Within Target
Unrestricted Cash Expense Ratio Has Council properly planned for when payments associated with Council activities are due?	Unrestricted Cash / Expected cash operating costs for one month	Greater than 4 months	2.94 months	Lower than target. High contract liabilities and revenue not yet received / recognised

Operating Statement (Income Statement)				
Period Ending 31st December 2025				
	Dec-25	Actual - YTD	Amended Budget 2025/2026	Variance %
Operating Revenue				
Rates and Charges	0	3,091,683	6,236,385	50%
Less: Discount, Rebate & Remissions	0	-87,548	-180,171	49%
	0	3,004,135	6,056,214	
Fees and Charges	5,035	124,718	32,839	380%
Interest	138,818	802,739	1,563,710	51%
Rental Income	18,119	233,038	316,713	74%
	161,972	1,160,495	1,913,262	
Recoverable Works	655,365	5,510,740	3,469,786	159%
Other Income	1,192	165,389	394,072	42%
Contributions	0	0	0	
Subsidies and Grants	3,604,403	22,832,574	64,062,640	36%
	4,260,960	28,508,703	67,926,498	
Total Operating Revenues	4,422,932	32,673,333	75,895,974	
Operating Expenditure				
Administration and Governance Cost	-621,368	8,583,782	8,466,903	101%
Corporate Services Costs	196,394	823,026	4,441,510	19%
Town Service Costs	167,352	1,064,769	9,442,497	11%
Net Plant Operating Costs	-396,907	-1,241,676	-2,174,170	57%
Rural Service	35,927	271,287	812,906	33%
Finance Services	3,967	26,095	44,967	58%
Depreciation	553,757	3,305,882	6,462,186	51%
Road Services	2,616,206	18,923,803	50,858,207	37%
Total Operating Expenditure	2,555,328	31,756,968	78,355,006	
OPERATING CAPABILITY BEFORE CAPITAL	1,867,604	916,365	-2,459,032	
Capital Items				
Sale of non-current assets	0	0	-829,273	
Contributions	0	0	6,856,660	
Subsidies and Grants	0	3,597,433	20,036,289	18%
Capital Expenditure	0	0	-26,063,676	
INCR / (DECR) IN OPERATING CAPABILITY	1,867,604	4,513,798	-2,459,032	
INCL CAPITAL				

Bulloo Shire Council			
Financial Position			
As at 31st December 2025			
	Notes	Balance	Amended Budget 2025/2026
Current Assets			
Cash and Equivalents	11	38,460,750	37,634,000
Trade and Other Receivables	12	713,106	6,110,000
Prepayments		0	184,000
Inventories	13	3,753,142	4,154,000
Contract Assets	12	12,446,655	8,029,000
Other Current Assets		0	0
		55,373,653	56,111,000
Land Held for Development /Sale	15	0	0
Total Current Assets	2	55,373,653	56,111,000
Non-Current Assets			
Trade & Other Receivables		0	0
Property, Plant and Equipment	18	308,443,862	327,540,000
Total Non-Current Assets	2	308,443,862	327,540,000
TOTAL ASSETS		363,817,515	383,651,000
Current Liabilities			
Trade and Other Payments	20	1,776,956	5,634,000
Contract Liabilities		20,548,582	22,644,000
Borrowings	21	0	0
Provisions	23	1,101,119	1,150,000
Total Current Liabilities		23,426,657	29,428,000
Non-Current Liabilities			
Trade and Other Payables	20	0	0
Contract Liabilities		0	0
Borrowings	21	0	0
Provisions	23	86,561	34,000
Total Non-Current Liabilities		86,561	34,000
TOTAL LIABILITIES		23,513,218	29,462,000
NET COMMUNITY ASSETS		340,304,298	354,189,000
Community Equity			
Asset Revaluation Reserve	25	190,196,560	190,179,000
Accumulated Surplus	26	150,107,738	164,010,000
Shire Capital		0	0
Other Reserves	28	0	0
TOTAL COMMUNITY EQUITY		340,304,298	354,189,000

Balance Sheet: Note 11

Cash at bank – the majority of this has been invested in QTC at market rates to maximise return on investment.

Account	Balance	Interest Rate	Restricted Cash	Unrestricted Cash
NAB	3,684,511	3.45%		3,684,511
Explorers Caravan Park	6,362	0.00%		6,362
QTC - 22039	6,881,958	4.26%		6,881,958
QTC - 22040	24,416,824	4.26%	24,416,824	0
QTC - 23766	3,469,592	4.26%	122,666	3,346,926
Float Money	1,503	0.00%		1,503
Total	38,460,750		24,539,490	13,921,260

Bulloo Shire Council			
Statement of Cash Flows			
As at 31st December 2025			
	Notes	YTD - Dec 25	Amended Budget 2025/2026
Cash Flows from Operating Activities:			
Receipts from Customers		10,117,025	9,359,000
Payments to Suppliers and Employees		-29,861,951	-69,709,000
		-19,744,926	-60,350,000
Interest Received		802,739	1,564,000
Rental Income		231,118	298,000
Non-Capital Grants and Contributions		16,294,863	60,237,000
Borrowing Costs		0	0
Net Cash Flows from Operating Activities	35	-2,416,206	1,749,000
Cash Flows from Investing Activities:			
Payments for Property, Plant and Equipment		-4,469,365	-26,721,000
Payments for Intangible Assets		0	0
Proceeds from Sale of Property, Plant and Equipment	5	0	829,000
Capital Grants and Contributions		3,605,099	20,036,000
Other Cash Flows from Investing activities		0	0
Net Cash Flow from Investing Activities		-864,266	-5,856,000
Cash Flow from Financing Activities			
Proceeds from Borrowings		0	0
Repayment of Borrowings		0	0
Net Cash Flow from Financing Activities		0	0
Net Increase (Decrease) in Cash Held			
Cash at Beginning of Reporting Period 30 June 2025		-3,280,472	-4,107,000
Cash at End of Reporting Period	11	41,741,222	41,741,222
		38,460,750	37,634,222

PLANT AND EQUIPMENT PROFITABILITY

The table below shows actual vs budget BSC Plant Profitability as at 31st December 2025.

Job Cost	Description	Dec-25 Inc / Exp	YTD Inc / Exp	%	Budget
Revenue					
7100-1905	Plant Hire	577,720	2,328,629	52%	4,510,688
7100-1100	Fuel Rebate Subsidy	9,299	42,487	59%	71,786
7100-1900	Flood Truck Revenue				
7100-1917	Other Income - Plant	1,193	19,421		
7100-1918	Profit/Loss on Disposal of Assets				
Total Revenue		588,211	2,390,537	52%	4,582,474
Expenditure					
7100-2005	Plant Maintenance - Parts & Labour	124,147	442,614	51%	868,586
7100-2010	Plant Maintenance - Tyres & Batteries	812	71,478	36%	198,470
7100-2015	Plant Maintenance - Fuel & Oils	37,553	296,542	34%	863,041
7100-2020	Plant Rego. & Insurance	3,463	197,962	99%	200,000
7100-2025	Workshop Consumables	1,415	11,365	35%	32,690
7100-2030	Workshop Operating Costs	13,423	63,172	37%	169,611
7100-2035	Radio & T.V. Maintenance	1	3,821	93%	4,120
7100-2600	Depreciation-Plant & Depot	106,663	650,397	52%	1,243,820
Total Expenditure		287,476	1,737,350	49%	3,580,338
Profit (Loss)		300,735	653,187	65%	1,002,136

CONSULTANT REPORT – 31ST DECEMBER 2025

Consultant	Dec 2025 Expenditure	YTD Expenditure 2025/2026	Comments
AMB Geotech SQS Pty Ltd	4,730	5,324	Soil Testing Services
Ashurst Australia	0	2,277	Legal Services
Australis Advisory Group Pty Ltd	0	8,250	Asset Valuation Services
Brandon & Associates Pty. Ltd.	0	30,267	Engineering Services
C Alexander and Associates	0	48,547	Accounting Services
Forge Solutions QLD Pty Ltd	545,915	7,043,047	Disaster Management Services
GBA Consulting Engineers	11,455	31,677	Consulting Engineers
King & Company Solicitors	1,155	10,835	Legal Services
Ochre Community Consulting	0	14,703	Cultural Heritage Consulting
Peak Services	8,678	45,325	Grant Support
Perks & Associates Pty Ltd	0	3,465	FBT Tax Accounting Service
Safe As Gold Consulting	12,080	66,966	WHS Consultancy Service
Shepherd Services Pty Ltd	432,701	1,710,818	Road Consultancy Service (Claimable)
Statewide Building Design Solutions Pty	10,395	24,106	Building Design
Stephen Kenneth Mizen	0	46	Building Inspector
Total	1,027,110	9,045,653	

DEBTORS SUMMARY – 31ST DECEMBER 2025

Debtors Category	Current	30 Days	60 Days	90 Days	Balance
Sundry Debtors	907.00	0.00	0.00	21,504.25	\$22,411.25
Housing	1,699.00	0.00	0.00	1,946.08	\$3,645.08
Aerodrome Fuel	558.85	0.00	0.00	0.00	\$558.85
Common	0.00	1,651.30	0.00	0.00	\$1,651.30
Qld Government	468,215.00	0.00	0.00	0.00	\$468,215.00
Federal Government	0.00	0.00	0.00	0.00	\$0.00
Total	471,379.85	1,651.30	0.00	23,450.33	\$496,481.48

RATES SUMMARY – 31ST DECEMBER 2025

Rates	
Brought forward arrears including Interest	74,681.10
Interest current year	4,521.51
Rates Levied in 2025-26	3,215,866.99
Total	3,295,069.60
Less Rates Collected during 2025-26	3,127,981.43
Govt & Council pensioner subsidy 2025-26	2,208.76
Discount on rates collection during 2025-26	85,338.96
Write-Offs	0.00
Credit supplementary notices	0.00
Total Outstanding Balance *	79,540.45
Unallocated Receipts	-41,056.55
Current Outstanding Balance	38,483.90

14.5 FEES AND CHARGES 2025/26 AMENDMENT

File Number: 158530

Author: Kate Humphris, Admin & Finance Manager

Authoriser: Tiffany Dare, Chief Executive Officer

Attachments: 1. Miscellaneous Fees and Charges 2025-2026 (under separate cover)

PURPOSE

The purpose of the report is for Council to amend the fees and charges for 2025/2026.

APPLICABLE LEGISLATION

Local Government Act 2009 Sections 43, 44, 97 and 98

Local Government Regulation 2012

Local Government Act 2009 Section 262(3)

POLICY CONSIDERATIONS

N/A

CORPORATE & OPERATIONAL PLAN CONSIDERATIONS

N/A

RECOMMENDATION

That Council endorse the amended the Fees and Charges 2025/2026 as presented in accordance with Chapter 4 Part 2 Sec 97 of the Local Government Act 2009.

BACKGROUND

The Fees and Charges were adopted on 19 June 2025 in accordance with Chapter 4 Part 2 Sec 97 (Power to fix Regulatory Charges) of the Local Government Act 2009.

Previous Council Resolutions related to this Matter

Resolution 2025/99 – Fees and Charges 2025/2026

DISCUSSION

Due to the significant impacts of the March 2025 flood event, several of Council's assets are no longer fit for use. As a result, it is recommended that Council's Fees and Charges 2025/2026 be amended accordingly.

The Thargomindah Hall was destroyed during the flood and is no longer available for public hire. To maintain continuity of community access to suitable facilities, Council proposes to offer the Thargomindah Golf Club and the Kullilli Room as alternative venues. In support of community recovery, it is further recommended that Council waive hire fees for selected not-for-profit organisations.

In addition to venue hire, Council also proposes to offer bus hire as a separate service to selected not-for-profit organisations at no charge. Moreover, some charges were not included in the original Fees and Charges 2025/2026 document and should now be incorporated as part of this amendment, as outlined below.

Proposed Fees and Charges

REMOVE

Thargomindah Shire Hall Charges – *Out of Action Until Further Notice*

NEW

Building Application Fee – Demolition	197.00
Aggregate	Cost + 20%
Forklift Hire (Dry Hire)	28.00
Forklift Hire (Wet Hire)	86.00
Generator Hire <30KVA (fuel not included)	28.00
Generator Hire ≥30KVA (fuel not included)	48.00
Security Deposit (Noccundra Hall Hire)	100.00
Security Deposit (Hungerford Hall Hire)	100.00

Council previously agreed to waive fees for the use of the Hall. With the Hall now unavailable, Council proposes to extend this fee waiver to the Thargomindah Golf Club and Kullilli Room.

Council waives **Thargomindah Golf Club and Kullilli Room** hire fees when the facility is hired by the following groups and organisations when used for an event that is an alcohol-free event. Including all equipment (e.g. generators, fuel, blow up lights, panels, lights etc.) as per Council's Community Equipment Policy:

- Thargomindah State School
- Queensland Police Department
- Not for Profit Organisations
- School of Distance Education
- Any organisations whereby Council have offered in-kind support

* This exemption applied only if all the relevant hire conditions are adhered to.

* Groups remain responsible for the payment of the relevant security bond. For organisations that hire the Thargomindah Golf Club or Kullilli Room regularly, the bond may be paid once per financial year and will be returned at the end of each financial year.

Council waives **bus** hire fees when the bus is hired by the following groups and organisations.

- Thargomindah State School
- Queensland Police Department
- Not for Profit Organisations

- School of Distance Education
- Any organisations whereby Council have offered in-kind support

* This exemption applied only if all the relevant hire conditions are adhered to.

FINANCIAL IMPLICATIONS

As per fees and charges.

CRITICAL DATES

These fees are applicable from 22nd January 2026.

CONSULTATION

CEO

14.6 T2025-2026-105 SALE OF LAND - THARGOMINDAH**File Number:** 159044**Author:** Kate Humphris, Admin & Finance Manager**Authoriser:** Tiffany Dare, Chief Executive Officer**Attachments:** Nil**PURPOSE**

The purpose of this report is for Council to consider the tenders for the purchase of freehold land within Thargomindah.

APPLICABLE LEGISLATION*Local Government Act 2009***POLICY CONSIDERATIONS**

2.74.1 Procurement Policy

CORPORATE & OPERATIONAL PLAN CONSIDERATIONS

Growth to support a strong and diverse Economy.

RECOMMENDATION

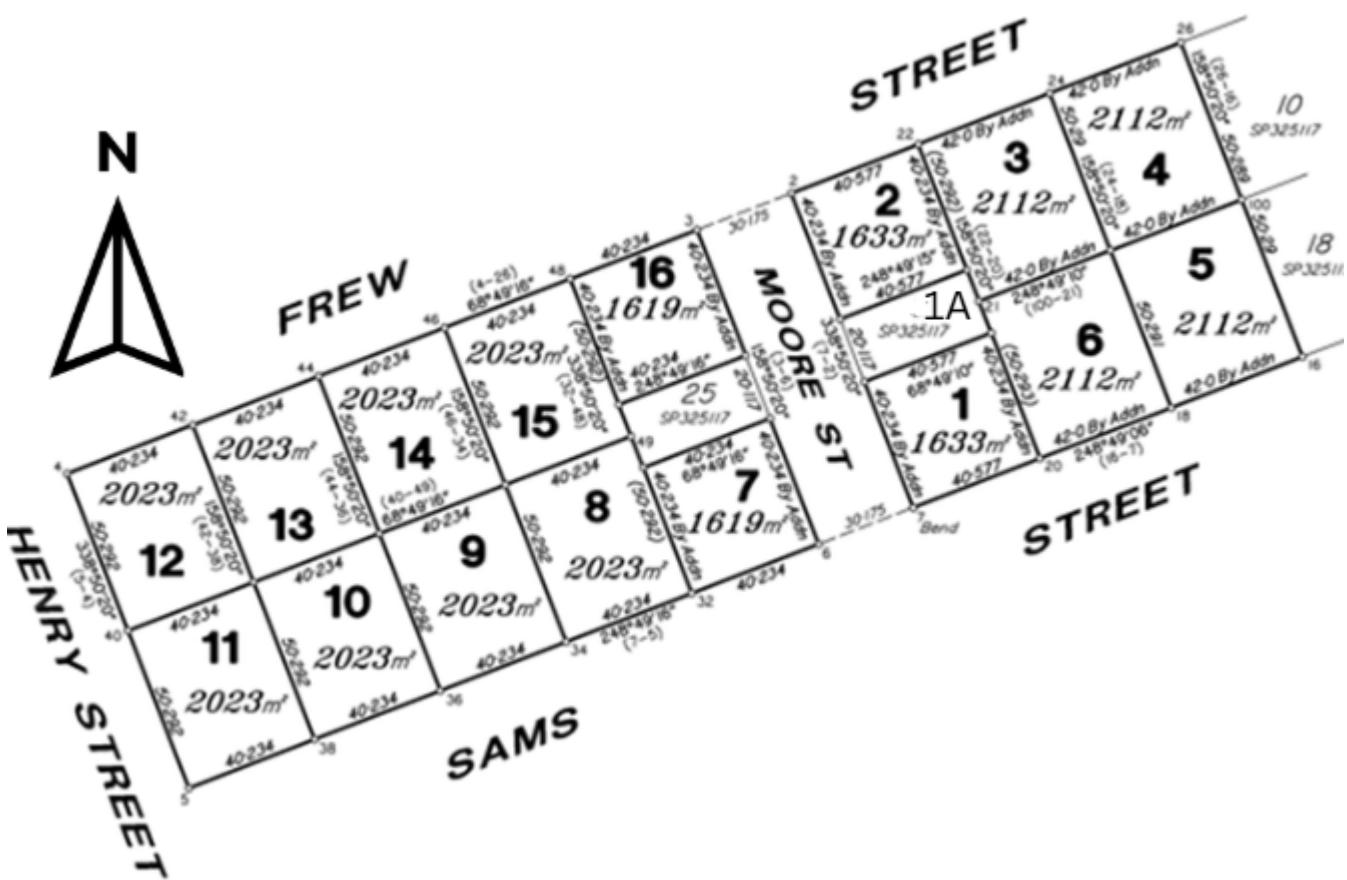
That Council accept the tenders from:

- a) Megan Riley for the purchase of Lot 6 on SP348654 for the total sum of \$10,000 including GST; and
- b) Justin and Laura Langton for the purchase of Lot 1 on SP348654 for the total sum of \$7,500 including GST; and
- c) Liam John Stitt for the purchase of Lot 3 on SP325117 for the total sum of \$5,500 including GST; and
- d) Talia Maree Easton for the purchase of Lot 3 on SP348654 for the total sum of \$15,100 including GST.

BACKGROUND

Council offering for sale by Request to Tender, in accordance with the Local Government Regulations 2012, five (5) blocks of residential land (subject lots) located along Sams and Frew Streets in Thargomindah, Queensland.

Property Address	Description	Area	Zoning
106 Sams Street, Thargomindah	Lot 6 SP348654	2112m ²	General Residential
108 Sams Street, Thargomindah	Lot 1 SP348654	1633m ²	General Residential
34 Moore Street, Thargomindah	Lot 3 SP325117	816m ²	General Residential
107 Frew Street, Thargomindah	Lot 2 SP348654	1633m ²	General Residential
105 Frew Street, Thargomindah	Lot 3 SP348654	2112m ²	General Residential



“General Residential” Zone Code

The purpose of this code is to provide for the urban development of the town of Thargomindah as a community and service centre. Development located in this zone provides for a mix of uses which support the needs of the local rural community.

General rates and charges will apply to the lands upon transfer.

Residential Activation Fund – Sams and Frew Street Trunk Infrastructure

Council has received funding under the Residential Activation Fund to install trunk infrastructure which includes water, sewerage, stormwater, kerb and channel for the Sams and Frew Street residential subdivision. The installation works are scheduled to commence in early 2026.

Purchasers who apply for connection to water and sewerage services will be connected once the infrastructure is in place, which is expected to be completed by late 2026.

Water

The subject lots will have access to the Thargomindah town reticulated water supply. Council will make the connection to the reticulated system available upon receipt of a completed application form and payment of the applicable fees.

Sewerage

The subject lots will have access to Council's vacuum sewerage system. Council will provide connection to the vacuum sewerage system upon receipt of a completed application form and payment of the applicable fees.

Kerb and Channeling

Kerb and channel will be undertaken as part of the Residential Activation Funding that Council received from the Queensland Government. Council plans to commence this work within the next 18 months, however Council are unable to provide an expected completion date at this time.

Electricity

The connection of electricity and telephone services is the responsibility of the Purchaser. The Purchaser must contact Ergon Energy directly to discuss connection and cover any associated costs. Council makes no representations or warranties regarding the availability and provision of electricity and telephone services.

Rates

The subject lots are subject to Council's rates and charges (including waste management).

DISCUSSION

At time of closing, Council received four (4) responses.

The evaluation was carried out on Friday 16th January 2026.

Evaluation:

Respondent	Lot 6 SP348654	Lot 1 SP348654	Lot 3 SP325117	Lot 2 SP348654	Lot 3 SP348654	Comments
Megan Riley	10,000					
Justin & Lauran Langton		7,500				
Liam John Stitt			5,500	6,500	8,500	Only requests one lot in the preference of Lot 3 SP325117, 2 SP348654, then 3 SP348654
Talia Easton					15,100	

*All prices are inclusive of GST.

Recommendation

The Panel recommend that Council accept the tenders from:

- a. Megan Riley for the purchase of Lot 6 on SP348654 for the total sum of \$10,000 including GST; and
- b. Justin and Laura Langton for the purchase of Lot 1 on SP348654 for the total sum of \$7,500 including GST; and
- c. Liam John Stitt for the purchase of Lot 3 on SP325117 for the total sum of \$5,500 including GST; and
- d. Talia Maree Easton for the purchase of Lot 3 on SP348654 for the total sum of \$15,100 including GST.

No tender was accepted for Lot 2 SP348654 as the only tender received was a second preference of Liam John Stitts, and their first preference is recommended to Council for acceptance.

FINANCIAL IMPLICATIONS

The financial implications include costs associated with the sales contract, lodgement fees for the sale of the land, and registration with the Department of Resources.

STRATEGIC/OPERATIONAL RISK

Nil

CRITICAL DATES

Nil

CONSULTATION

Evaluation Panel:

Chief Executive Officer
Rural & Town Services Manager
Admin & Finance Manager

14.7 COMMUNITY, CULTURE & PLACES REPORT**File Number:** 158959**Author:** Tamie Warner, Community, Culture & Places**Authoriser:** Tiffany Dare, Chief Executive Officer**Attachments:** Nil**RECOMMENDATION**

That Council receive and note the Community, Culture & Places report for the month of December 2025.

CORPORATE / HUMAN RESOURCES ORGANISATIONAL ACTIVITY**New Starters**

- 1 Finance Officer

Resignations

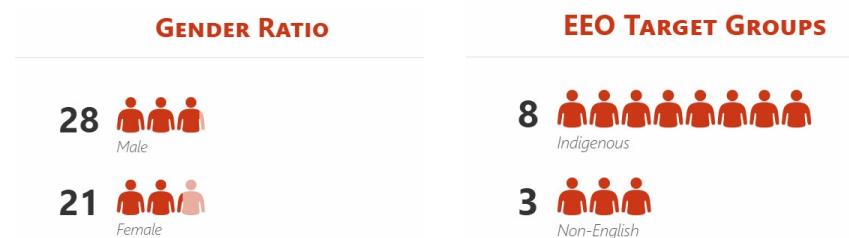
- 1 Executive Assistant
- 1 HR/Training Officer
- 1 Technical Officer
- 1 Finance Officer

Positions Advertised

- 1 HR/Training Officer
- 2 Roller Operators
- 1 Executive Assistant
- 1 Community Recovery & Resilience Officer
- 1 Finance Officer – Procurement & Tenders

HEADCOUNT

Class	Opening Balance	New Starters	Terminated
Full Time	43	-	4
Part Time	1	-	-
Casual	5	-	-
Fixed Term			
Apprentice			
Totals	49		

EQUAL EMPLOYMENT OPPORTUNITY**DIVERSITY DEMOGRAPHICS**

Department	Total	Full Time		Part Time		Casual		Trainee/Apprentice	
		Male	Female	Male	Female	Male	Female	Male	Female
Executive Services	7	1	4			2			
Admin & Finance Services	8	4	3				1		
Rural & Town Services	3	2	1						
Road Services	22	18	4						
Community, Culture & Places	9		6		1	1	1		
Total	49	24	21	-	2	3	2		

Department	Total	Age Group									
		<20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55+	
Executive Services	7				1	1	1	1	1	2	
Admin & Finance	8	1			1	1	1	2			2
Rural & Town Services	3				1				1	1	
Road Services	22	1	1	2	1	2		3	4	8	
Community, Culture & Places	9				1		1	2	2	3	
Total	49	2	1	2	5	4	3	8	8	17	

VISITOR INFORMATION CENTRE

December brought an end to another year in Tourism and Events, just over 5000 visitors into the Information Centre for the year, this number is considerably down from 2024 with 7540 however the floods are the obvious reason behind this fall.

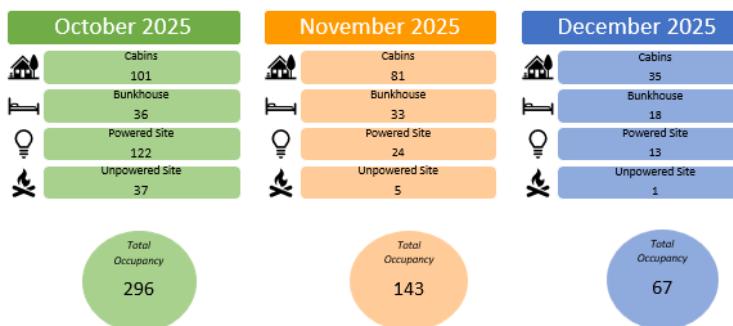
The first Music in the Mulga for Thargomindah had a significant drop in their attendance from Eulo and the Shearers Shindig was down by about 150. The Channel Country Music Muster on the other hand had fantastic numbers and proved extremely beneficial for the entire region's economy.

We are trying to keep the ordering of souvenirs to a minimum at the moment until we are confident of a date that we will be back into the main area of the VIC, when the Office staff have an office to go back to.

STATISTICS

VIC		Facebook – Explore Bulloo		Instagram	
Visitors	24	Interactions	639	Views	2,800
Phone calls	15	Comments	-	Interactions	44
Email enquirers	16	Views	59,600	Reach	457
		New followers	60	New followers	4
		Total Followers	8,760	Total followers	1417

EXPLORERS CARAVAN PARK



LIFESTYLE AND RECREATION**Healthy Ageing**

- 2025 activities ended with the annual Christmas Luncheon attend by 23 residents at the Oasis Motel.
- Activities that will continue until July 2026 are Pamper Sessions will be provided by The Retreat, KJ'S Beauty Room and Channel Country Cuts for mental health. Physical activities will be provided by Core on Country and session will also commence at the Pool in Feb '26. Monthly luncheons will also continue through to the end of the financial year. It is also hoped that a trip away will be included in the 2026 calendar.

Library/ Events

- Australia day awards have been finalised and preparations for the day are scheduled for January when Council returns to work.
- Council will now be hosting 2 Citizenship presentations at the 2026 Australia Day Celebration.
- All Councillors have been invited to attend the Australia Day Celebrations and community information continues to be posted on social media and through mail drops.
- Our first theatre performance for 2026 is scheduled for the 18th Feb, this event will be held at the Golf Club.

Library

Activity –	Oct	Nov	Users
Total Library Visits			
Tourists			--
Local Adults	1	2	-
Local Children			-
First 5 Forever (Parents and Children)	12	17	10
F5F On the Road (Seasonal)	24	-	
Book loans	-	5	-
WQPHN Activities – Healthy Ageing Program			
Water Aerobics (Seasonal)	-	-	-
Massage/Beauty Treatments/Hairdresser (55yrs & Over) Thargo		12	-
Luncheon (1)	18	13	23
InBody Scans	-	-	-
Teelow court visits	71	56	56
Workshops/Community Events/School Holiday			
Book Club	4	6	-
	-	-	-
Theatre Production	22	-	-

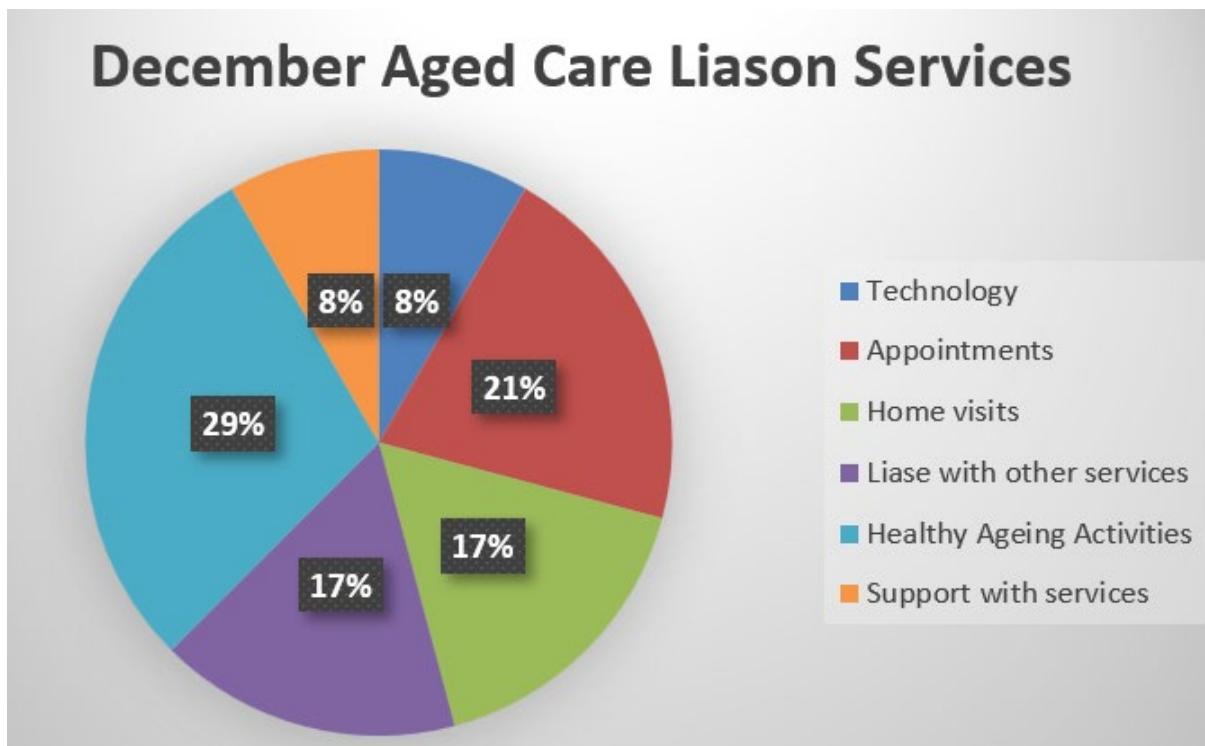
Healthy Ageing Liaison Officer Report**December Report**

- Continued to provide support and help to residents via phone calls, center and home visits to address their concerns and assisted with filling out forms, telehealth, travel and technology issues
- Fortnightly meetings with Nurse navigator, RFDS clinical coordinators and local community care collective staff to update on clients and organize appointments
- Provided support to Vital Health physiotherapist to contact clients and details for new clients

Monthly Centre Totals

November 2025 Total 47

Healthy Ageing activities 55 and over	PHN Funded Professionals or Therapists	Visiting	Vital Health	Lifeline
14	3	2		11



THARGOMINDAH SWIMMING POOL

December

General Attendance		Lap Swimmers		Swimming Lessons	Healthy Ageing	Other	Monthly Total
Children	Adults	Children	Adults	Children	Seniors		493
340	101		13	39			

14.8 RURAL & TOWN SERVICES DEPARTMENT REPORT**File Number:** 158970**Author:** Donna Hobbs, Rural & Town Services Manager**Authoriser:** Tiffany Dare, Chief Executive Officer**Attachments:** Nil**RECOMMENDATION**

That Council receive and note the Rural Services Department Report for December 2025.

BIOSECURITY**Landholders**

Phone, email and face to face consultations with landholders during the month on topics including baiting, pig numbers, community events, road conditions and boundary fence repairs. Properties consulted during the month include Nappa Merrie, Omicron, Epsilon, Orientos, Tickalara, Bulloo Downs, Dynevor Downs, Thargomindah Station, Wiralla, Autumnvale, Yakara, Boodgherree, Kilcowera, Moombidary, Nockatunga, Naryilco, Durham Downs, Picarilli, Bingara, Besm, Nooyeah, Wombula.

Thargomindah Town Common

An additional 4 head of cattle were agisted on the Thargomindah Town Common by an existing owner, bringing the total number to 57 head registered to 7 owners.

Meetings, training and events attended during the month

- 8 Telstra Digital Connectivity Drop in Session
Santos Catch Up
- 9 Executive Leadership Team Meeting
- 10 Bulloo Recovery Meeting
- 11 Exclusion Fence Funding Recovery Program

Exclusion Fence Funding Recovery Program

Maree Tulley, Project Officer for the Exclusion Fencing Recovery Program (EFRG) visited Bulloo Shire in December, supporting landowners in their applications for up to \$500,000 in assistance to repair & or replace damaged exclusion fencing. Landowners in Balonne, Bulloo, Murweh, Paroo and Quilpie impacted by the 2025 Western Queensland floods are encouraged to send an Expression of Interest email to EFRG@quilpie.qld.gov.au. Maree is ready to support your application. This program is jointly funded by the Australian and Queensland Governments under the Disaster Recovery Funding Arrangements (DRFA).

Bulloo Local Recovery

Bulloo Local Recovery meeting was held on 10 December, with Lifeline still on the ground in Thargomindah 3 days a week until 31 March 2026. Below is a summary of the minutes:

- 27 caravans still in use.
- 1 Council house (DONs) has been completed and is now back in use
- 6 Council houses will be completed by 17 December, with the remainder to be completed by March 2026.
- Community Christmas Tree held last Friday which saw the community come together, with St Vinnies donated gifts and Christmas Trees
- Lifeline Darling Downs and Southwest Queensland are engaged to provide Human and Social support to the community until the end of the year. Council asked if this service model can be extended until 31 March 2026 as the CRRO funded position won't be in place until end of March due to housing restrictions.
- Grants team have been in Thargomindah working with community members who have received Structural Assistance Grant.
- Annabelle Johnstone, Community Recovery, has taken a new position within the Department, she will advise when her replacement commences.
- A team of Rural Aid staff visited the southwest a few weeks ago. Gail will be out in February/March 2026 with a new staff member who will be dedicated to the southwest region.

TOWN SERVICES

Airport

- Airport operations were business as usual during December, with a high volume of air traffic due to stations mustering and roads still being inaccessible to the Cooper Basin.

Facilities and Housing

- General (non-flood related) housing maintenance is being completed by contractors, Forge Solutions are managing all housing and facilities CDO and recovery assessments, strip outs and re-builds.
- 6 Council houses repaired under the REPA program were handed back to Council on 15 December, with the RCDs and Smoke Alarms tested as per the Residential Tenancies and Rooming Accommodation Act 2008, tenants were able to move back in prior to Christmas. Forge are aiming to have the remaining Council houses completed by the end of February.

Parks and Gardens

- Parks and Gardens staff have been utilising most of their time on rubbish collection and emptying skip bins from homes being now rebuilt. There has only been one staff member since 8 December, so only essential mowing and watering was completed.

14.9 OPERATIONAL SERVICES REPORT

File Number: 159409

Author: George Inocentes, Engineer

Authoriser: Tiffany Dare, Chief Executive Officer

Attachments: Nil

RECOMMENDATION

That Council receive and note the Operational Services Report for December 2025.

Roadworks and Maintenance Progress Update:**R.R.U.P. Section 2 – Warri Gate**

- Completion is anticipated early 2026, ahead of the Department's practical completion date of February 2026.

TMR RMPC (Routine Maintenance Performance Contract)

- Sealing of the repaired sections of Cunnamulla Road will be scheduled following completion of the TIDS sealing works.

COUNCIL ROAD MAINTENANCE

- Vegetation clearing is continuing toward Chalky Creek on the Innamincka Road.

TMR FLOOD DAMAGE RESTORATION

- Council's engineer has prepared a tender for stabilisation and sealing works through town, extending from the Bulloo River grid crossing (94A) to the Bundeena Truck Stop (94B).
- All flood restoration works are scheduled for completion by December 2026.

TMR TIDS (Transport Infrastructure Development Scheme)

- Works include extension of a culvert along the widened section; completion is pending delivery of the required culvert.
- Upgrades are underway at the Soonah Crossing T-intersection.
- Council's TIDS allocation for the 2025–2026 financial year has reduced slightly from \$1,070,063.00 to \$1,061,725.50.

Roads to Recovery (RTR)

- Works will resume in late January to complete the remaining sections in accordance with the approved schedule.

Country Road Connect (CRC)

- Construction is scheduled to commence in April 2026.

Drill of Bore

- No further update

Bundilla Culvert Installation

- Finalisation of the culvert design for Bundilla Creek is required prior to seeking quotations for construction.

Repair for Damage at Ballera Bridge

- D and D Concrete has been awarded the works to repair damage to the guardrail end terminal at Ballera Bridge.
- Works are expected to be completed by February 2026.

WATER:

Thargomindah Town Water Supply

- Cooling Plant:
 - Routine daily servicing has occurred as per schedule, with daily monitoring occurring during the Christmas closure period.
 - The Cooling Plant has continued to supply the Thargomindah Water Supply since it was recommissioned into service on 24 October 2025 without any major operational issue, however, there does currently appear to be an issue with the Cooling Towers not cooling the heat exchange unit as effectively as usual, this issue is currently being investigated.
 - NRG are scheduled to perform a scheduled service on 29 January 2026.

Usage

The following readings were recorded for December 2025:

December water supply usage	33,019KL
Average daily water usage	1,065.2KL
Water supply usage for 2025/2026 (July to December)	108,863KL
Council's annual allocation (Licence No. 618478)	345,000KL
% of allocation used	31.6%
Maximum Air Temperature	43.8°C
Minimum Air temperature	15.3°C
Average Maximum Air Temperature	38.3°C
Average Minimum Air Temperature	24.1°C
Recorded rainfall for December 2024	12.6mm

Hungerford (Non-potable & Raw Water Supplies)

- There were no incidents reported for the raw water supply during December 2025.
- It was reported that the second pump on the TWS had entered a fault mode, however, once rebooted the fault cleared and the pump is operating normally.
- An order has been issued to replace the leaking UV housing.
- A leak has been reported in the poly manifold, this will be repaired as soon as possible.

Usage

Data for Hungerford water usage for December 2025 was not available at the time of writing this report. Noccundra (Raw Water Supply)

- There were no incidents reported for the raw water supply during December 2025.

SEWERAGE

Sewerage Pump Station:

- There were no incidents reported for the sewerage pump station during the month of December.

Sewerage Treatment Plant:

- There were no operational incidents reported for the Sewerage Treatment Plant during the month of December.

Usage

The calculated volume of effluent pumped and processed by the sewerage treatment plant is ongoing with the following results recorded. The flow through the Thargomindah Sewerage Treatment plant for December 2025 was:

Total discharge pumped to wastewater treatment plant	2,907.36KL
Total volume of effluent discharge from the Wastewater Plant	690.0KL
Average daily discharge to wastewater plant	93.79KL
Total discharge from Wastewater Plant 2025/2026 (July to December)	6,000.0KL

WASTE

- Rubbish collection services for both wheelie bins and skip bins were carried out without incident throughout December.

WORKSHOP REPORT

Previous Plant Damaged /Sitting Down

Ongoing:

- **All Generators** - monthly checks all around town – have been carried out by Staff available at the time
- **Various machines** – replacement of new batteries, Tyres & services – as needed

New Month of November:

- **563** **Backhoe** Seat not working- can't adjust height
- **710** **Truck Isuzu** A/c needs re-gasing, grabbing in diff or gearbox when staring off or reversing
- **760** **Side Tipper** Need to replace wheel bearing on RH side front
- **761** **Side Tipper** Rocker box bushes need replacing in between middle and rear axle on LH side
- **761** **Side tipper** Brakes need adjusting
- **5073** **Cat Grader** Due for 5750hr service
- **5073** **Cat Grader** 2D system needs repair
- **5008** **Multi tyre Roller** LH Rear & reverse light not working
- **6030** **Hilux** 80,000km Service
- **6031** **Hilux** Windscreen needs replacing
- **6031** **Hilux** Needs Wheel Alignment, flashing lights button needs replacing
- **6032** **Hilux** Engine lights on dash board, 100,000km Service
- **6038** **Hilux** 125,000km Service
- **7000** **Truck Isuzu** Air con not working & ram won't slide back when wet

Defects recorded from January 2025:

Plant Defects Register			
STATUS			
DEFECTS			
DATE	MONTH DEFECTS REPORTED	DEFECTS REPAIRED	TOTAL DEFECTS (OUTSTANDING)
24-Dec	52	49	3
January	19	17	2
February	26	24	2
March	42	40	2
April	10	10	0

May	34	28	6
June	35	26	9
July	29	24	5
August	36	28	8
September	32	23	9
October	21	14	7
November	22	8	14
December			
	358	291	67

Plant Defects.

- Above is a summary of the defects that have been reported for repair.
- Some of the outstanding defects are services, and minor repairs that will be carried out when they can be fitted into the schedule.

14.10 T2025-2026-207 - FLOOD DAMAGED ROAD RESTORATION - WARRI GATE ROAD – SEALED AND UNSEALED ROAD REPAIRS**File Number:** 159083**Author:** Tiffany Dare, Chief Executive Officer**Authoriser:** Tiffany Dare, Chief Executive Officer**Attachments:**

1. Attachment 1 - T2025-2026-207 Tender Evaluation Summary
2. Attachment 2 - T2025-2026-207 Tender Evaluation Report
3. Attachment 3 - TEP Evaluation Summary Scoring
4. Attachment 4 - Warri Gate Road - Map

PURPOSE

This report provides the background of the tender and evaluation process for the T2025-2026-207 Flood Damaged Roads Restoration – Warri Gate Road – Sealed and Unsealed Road Repairs; and seeks Council's consideration of the recommendations made by the Tender Evaluation Panel.

APPLICABLE LEGISLATION*Local Government Act 2009***POLICY CONSIDERATIONS**

Bulloo Shire Council Procurement Policy – Policy Number 2.74.1

CORPORATE & OPERATIONAL PLAN CONSIDERATIONS

Repair and reinstate Council's flood damaged road infrastructure assets in accordance with the Queensland Reconstruction Authority approval requirements.

RECOMMENDATION

That Council:

1. Accepts the schedule of rates tender submitted by SC & KG Bowen Earthmoving for the sum of \$1,018,247.80 ex GST to complete T2025-2026-207 Flood Damaged Roads Restoration – Warri Gate Road – Sealed and Unsealed Road Repairs; and
2. Resolves that the rates remain confidential, but the resolution be made public immediately; and
3. Authorises the Chief Executive Officer to sign and seal the contract in the form proposed.

BACKGROUND

In March and April 2025, the Bulloo Council region was subject to multiple significant rainfall and flooding events. This resulted in extensive damage to Council's Road network.

The works to be delivered under this Contract relate to the rectification of damage to Innamincka Road caused by the flooding associated with these flooding and rainfall events.

The Queensland Reconstruction Authority (QRA) is a State Government authority responsible for assisting local government authorities repair damage to their assets resulting from natural disaster

events. To assist in the damage assessment, QRA claim process, procurement and delivery of the reconstruction works, Council engaged Shepherd Services Pty Ltd (Shepherd).

Shepherd are a specialist consultancy with significant experience in assisting local government authorities manage the disaster recovery process. Council Officers have worked closely with Shepherd to identify the damage, obtain QRA approvals and present the work packages to the market, enabling the reconstruction works to be completed. Funding to complete the contracted work will be provided by QRA.

Contract works are required to be completed by 30 June 2027; a QRA imposed deadline.

Councils' crews are engaged in recurrent Council maintenance and Transport and Main Roads (TMR) Road Maintenance Performance Contract (RMPC) works and do not have the capacity to undertake the rectification works on such a large scale. Therefore, Council advertised tenders to seek appropriately experienced contractors to complete the QRA funded works prior to the June 2027 deadline.

TENDER PROCESS

The request for tenders was advertised for a six-week period on Wednesday 3 December 2025. Tenders closed at 12 noon on Wednesday 14 January 2026.

Council received Tender responses from six companies. The Tenders were assessed by a Tender Evaluation Panel (TEP) comprising of Council and Shepherd personnel.

PRE-TENDER MEETING

No Pre-tender Meeting was held as part of the Tender process.

CONTRACT REQUIREMENTS

The contractor is required to supply all necessary labour, plant and equipment to successfully complete the specified works. Road construction materials will be available for the contractor to use which will be stockpiled at the nominated gravel pits on Warri Gate Road.

The contractor will be appointed as the Principal Contractor in accordance with Queensland Work Health and Safety Act 2009 requirements. The contractor will be responsible for all aspects of Work Health and Safety along with providing and maintaining the necessary documentation and ensuring legislative compliance. Shepherd personnel and Council Officers will complete regular inspections and approve all contract works.

The Contractor will be responsible for all aspects of temporary traffic management and ensuring Warri Gate road is safe for all vehicles using the road during the works delivery period.

2025 RAINFALL AND FLOODING

Work associated with the T2025-2026-202-207 Flood Damaged Roads Restoration – Warri Gate Road – Sealed and Unsealed Road Repairs Tender relates only to damage which occurred during the multiple rainfall and flooding events in March and April 2025.

Works associated with this contract do not relate to the rainfall and flooding events prior to March and April 2025.

Previous Council Resolutions related to this Matter

Nil

DISCUSSION

Council received six tender submissions for T2025-2026-207 Flood Damaged Roads Restoration – Warri Gate Road – Sealed and Unsealed Road Repairs.

Tenders determined as conforming were assessed against the following quantitative and qualitative criteria:

- Rates, price and value for money
- Local preference policy
- Capability, resources and personnel
- Management plan documentation and implementation
- Previous experience

EVALUATION SUMMARY

Tenderers	Price Inc GST	Total Score
SC and KG Bowen Earthmoving (Bowen)	\$1,018,247.80	67.6/100
Everest Civil Pty Ltd (Everest)	\$767,133.43	64.0/100
Tolbra Earthmovers and Haulage Pty Ltd (Tolbra)	\$1,494,989.61	49.4/100
Heisler Contracting Pty Ltd (Heisler)	\$2,187,495.51	45.5/100
Durack Civil Pty Ltd (Durack)	\$1,664,680.34	42.8/100
KNL Consulting Pty Ltd (KNL)	NA	NA

- All five contractors deemed as conforming are considered to have the capability and resources to deliver the proposed works.
- KNLs Tender submission was determined by the TEP to be non-conforming.

SC & KG BOWEN (BOWEN)

Bowen are a Bulloo and Quilpie Shire based company who have a depot located in Thargomindah. Bowen have previously delivered multiple contracts for Council. Recent works delivered for Council all relate to DRFA flood recovery works.

Bowen recently completed delivery of the Innamincka Road Contract for Council. This Contract related to damage which occurred both during the 2023/24 financial year and the 2025 flood event.

With completion of the Innamincka Road contract works Bowen's resources will be available to deliver the Innamincka Road contract. Bowen indicated that they have no current contract commitments.

Bowen have delivered previous contract works for Council to a high standard and without incident.

Bowen's tender documentation, while complete, does not contain a significant amount of information relating to their proposed completion of the works. The TEP noted Bowen did not indicate in their response previous extensive experience completing sealed road repair works.

However, Bowen's recent works on Innamincka Road were completed to a high standard and without incident. Given the small amount of actual seal repair work associated with this contract, Bowen's limited experience completing sealed road repair works does not present a significant risk to Council.

Bowen's Tender works program indicates the completion of contract works within ten weeks, well within the specified contract delivery timeframe.

The Tender pricing submitted by Bowen was the second lowest. The pricing submitted by Bowen is within the approved QRA project budget.

Bowen indicated in their Tender submission that their offer fully complies with the requirements of the contract with no departures, amendments, qualifications or conditions applying to it.

EVEREST CIVIL PTY LTD (Everest)

Everest are a Brisbane based company with regional offices located in Toowoomba and Emerald. Everest do not have a permanent office or depot in the Bulloo Shire area.

Everest personnel have previously delivered road construction works within Bulloo Shire.

Information presented in the tender documentation indicates that Everest have the resources and capacity to deliver the proposed works. Everest nominated one subcontractor to undertake sealing work.

Everest's tender documentation was complete, comprehensive and presented to a high standard. Everest's management systems are third party accredited, comprehensive and well presented. The TEP noted Everest do not have a Fatigue Management Plan or Chain of Responsibility Management Plan, however, they committed to developing suitable plans should they be awarded the Contract.

Everest provided a comprehensive works program with their submission indicating a proposed delivery timeframe of nine weeks which is within the allocated Contract timeframe of 12 weeks.

The TEP noted Everest's Tender proposal to provide accommodation for works crew at the Noccundra Pub during the delivery of works on site. This is a good initiative as it provides benefit to the local economy and is close to many of the work sites.

The Tender pricing submitted by Everest was the lowest. The pricing submitted by Everest is within the approved QRA project budget.

Everest indicated in their Tender submission that their offer fully complies with the requirements of the contract with no departures, amendments, qualifications or conditions applying to it.

TOLBRA EARTHMOVERS AND HAULAGE (TOLBRA)

Tolbra are a Thargomindah based company who have a significant depot and office located in Thargomindah.

Tolbra have previously delivered multiple contracts for Council. Recent works delivered for Council all relate to DRFA flood recovery works and road pavement material procurement (winning and crushing).

Tolbra have delivered previous contract works for Council to a high standard.

Tolbra are currently delivering the Orientos Road, Epsilon Road and Bransby Santos Contracts (Western Contracts) for Council. These contracts relate to damage which occurred during the 2023/24 financial year and is unrelated to the 2025 flood event.

The current works being delivered by Tolbra relate to DRFA flood recovery works. Completion of the three contracts will occur prior to June 2026.

The TEP noted a concern with Tolbra's Tender submission that information relating to commitments associated with the above-noted Western Contracts were not included. This is a noteworthy oversight as the quantity and intensity of work involved in the delivery of these contracts, within the allocated timeframe, is significant. The TEP noted concern that while Tolbra are a large company with significant resources at their disposal, their ability to deliver both the Western Contracts as well as the Warri Gate Road contract in accordance with all contract requirements would likely be compromised, posing an unacceptable risk to Council.

Tolbra completed or partially completed all Tender response schedules with the included information presented to a good standard. Tolbra's example management systems are not third party accredited, however, they are comprehensive and suitable for the contract works.

Information provided with Tolbra's Tender indicates the completion of contract works within eight weeks, excluding rest period breaks. Tolbra propose to work a 21/9 roster. With the addition of roster breaks into the proposed works completion timeframe, Tolbra would complete the contract works within the specified contract delivery timeframe. However, the proposed works program must be considered in the context of the above comments relating to Tolbra's current contract commitments and tight delivery timeframe for all contracts.

The Tender pricing submitted by Tolbra is the third lowest. The pricing submitted by Tolbra is greater than the approved QRA project budget.

Tolbra's Schedule K2 Additional Works Pricing Schedule was not fully or correctly completed. While Schedule K2 does not perform the same function as Schedule K1 the TEP noted the importance of providing all required information completely and correctly, particularly when related to pricing and financial matters.

Tolbra indicated in their Tender submission that their offer fully complies with the requirements of the contract with no departures, amendments, qualifications or conditions applying to it.

HIESLER CONTRACTING PTY LTD (HIESELER)

Hiesler are a Dalby based company. Hiesler do not have a permanent office or depot in the Bulloo Shire area.

Hiesler have not previously delivered road construction works within Bulloo Shire. Hiesler have significant experience delivering flood recovery roadworks projects of similar to Warri Gate Road across Queensland.

Information presented in the tender documentation indicates that Hiesler have the resources and capacity to deliver the proposed works. Hiesler nominated two subcontractors to undertake material haulage work and sealing work.

Hiesler tender documentation was complete, comprehensive and presented to a high standard. Hiesler management systems are not third party accredited, however, they are comprehensive and well presented. The TEP noted Hiesler have an extensive Fatigue Management Plan and Chain of Responsibility Management Plan.

Hiesler's Tender submission included multiple conditions. Most conditions related to pricing assumptions and present little if any risk to Council.

One condition, however, is of particular concern and represents a significant risk to Council. Hiesler indicated in their tender pricing that they have assumed a 20 kilometre radius from their active work front for the procurement of water for construction. In an outback semi-desert environment, it is highly likely the distances needed to travel to procure water may be significantly greater than 20 kilometres.

If the 20 kilometre limited was exceeded, Council would be required to pay for every additional kilometre driven between the active water source and current work front. At this point, and for the purposes of Tender evaluation, it is not possible to quantify what, if any, additional costs would borne by Council to comply with this condition.

Hiesler provided a comprehensive works program with their submission indicating a proposed delivery timeframe of almost 13 weeks which is outside the allocated Contract timeframe of 12 weeks. The TEP noted that Hiesler's program included four days of float in addition to the ten day contract adverse weather allocation. This means that it is possible the works could be delivered within the allocated contract timeframe.

The TEP noted Hiesler's Tender proposal to provide accommodation for works crew at the Noccundra Pub during the delivery of works on site. This is a good initiative as it provides benefit to the local economy and is close to many of the work sites.

The Tender pricing submitted by Hiesler was the highest. The pricing submitted by Hiesler significantly exceeds the approved QRA project budget.

Hiesler indicated in their Tender submission that their offer fully complies with the requirements of the contract with no departures, amendments, qualifications or conditions applying to it. However, the conditions highlighted in the Tender as noted above suggest differently.

DURACK CIVIL PTY LTD (Durack)

Durack are a Moranbah based company with project offices across Queensland. Durack do not have a permanent office or depot in the Bulloo Shire area.

Durack previously delivered road construction works for Council between 2020 and 2021.

Information presented in the tender documentation indicate that Durack have the resources and capacity to deliver the proposed works. Durack nominated one subcontractor to undertake sealing work which suggests the intention is to self-perform the works. Durack typically tends to subcontract most, if not all the delivery work associated with these types of Contracts. Durack do have a significant fleet of plant and equipment meaning they can self-perform the works if needed.

Durack's Tender submission included multiple conditions. Most conditions related to pricing assumptions and present little if any risk to Council.

One condition, however, is of particular concern and represents a significant risk to Council. Durack indicated in their tender pricing that they have assumed a 25 kilometre radius from their active work front for the procurement of water for construction. In an outback semi-desert environment, it is highly likely the distances needed to travel to procure water may be significantly greater than 25 kilometres.

If the 25 kilometre limited was exceeded, Council would be required to pay for every additional kilometre driven between the active water source and current work front. At this point, and for

the purposes of Tender evaluation, it is not possible to quantify what, if any, additional costs would borne by Council to comply with this condition.

Durack provided a works program with their submission indicating a proposed delivery timeframe of almost nine weeks which is within the allocated Contract timeframe of 12 weeks. The TEP noted that Durack's program did not include any adverse weather allocation in accordance with the requirements of the contract, however the proposed 9 week timeframe provides sufficient buffer for this allowance.

Durack's tender documentation was complete, comprehensive and presented to a high standard. Durack's management systems are third party accredited, comprehensive and well presented. The TEP noted Durack have NHVR Basic Fatigue Management accreditation. Durack do not have a Fatigue Management Plan, however, they do have a Fatigue Management Policy. Durack have a comprehensive Chain of Responsibility Management Plan which also includes significant fatigue management related requirements.

Durack indicated in their Tender submission that their offer fully complies with the requirements of the contract with no departures, amendments, qualifications or conditions applying to it. However, the conditions highlighted in the Tender as noted above suggest differently.

KNL CONSULTING (KNL)

KNL are a Yeppoon based company with their office located in Taroomball. KNL do not have a permanent office or depot in the Bulloo Shire area.

KNL have not previously delivered road construction works within Bulloo Shire with no projects noted in the Tender submission.

KNL indicated in their Tender submission previous experience delivering minor unsealed road works for local government, specifically in the North Burnett Region.

KNL did not initially submit the Tender response schedules at the close of Tenders. Shepherd's Contracts Team contacted KNL regarding this matter following the close of Tenders. KNL indicated that non-provision of the schedules was an oversight and they were promptly provided.

Assessment of KNLs Tender submission documents identified numerous issues which provided significant concern to the TEP regarding KNLs ability to deliver the contract works as well as delivering them within the allocated timeframe. In addition, significant parts of KNLs Tender submission did not meet the mandatory and/or qualitative criteria, required to be addressed to enable a fair assessment against other received tenders. The issues identified included but are not limited to:

- No evidence of management plans was provided with the Tender submission. Critically, no evidence (via example plans) of the company having any kind of Work Health Safety system was provided.
- Extremely limited plant resources proposed with insufficient plant allocated to complete the works in the required timeframe.
- Inadequate plant resource capacity, for example, two watercarts are proposed a rigid 13,000L truck and a semi 32,000L truck.
- Two people are nominated to deliver the contract works. There is conflicting information within the Tender submission indicating no subcontractors allocated to the project, and information suggesting two subcontract personnel may be engaged.

- Proposed accommodation is Explorers Caravan Park in Thargomindah which is several hours drive from the furthest worksites indicating a significant lack of appreciation of the distances involved within Bullo Shire and the inefficiencies that such a commute would introduce.

The Tender response schedules require Tenderers to provide detailed supporting information to their Tenders. This information helps the TEP understand how the Tenderer plans to complete the contract works along with their understanding of the client, region and overall contract.

KNL provided responses to all questions, however, most of the answers either did not provide sufficient information or did not respond to the question asked at all.

The general lack of information contained within the Tender documentation did not provide the TEP with confidence that KNL would be able to deliver the contract works.

Due to the significant lack of information and detail provided with their Tender, and an inability by the TEP to determine important information regarding KNLs ability to successfully deliver the contract works, the TEP deemed the submission from KNL non-conforming.

RECOMMENDATION

Bowen were the number one ranked tenderer following completion of the tender evaluation. Bowen have the required resources available to complete the works along with experienced personnel who have completed similar work delivering previous contracts for Council.

Council has a clear local preference policy which favours local Bulloo based contractors, or contractors who are located within the regional area. The regional area is defined as encompassing the immediate surrounding Queensland shires, north western New South Wales and north eastern South Australia.

Combined with Bowen's local knowledge and presence, previous experience and delivery record completing roadworks in Bulloo Shire, their tender represents good value for money.

FINANCIAL IMPLICATIONS

The tendered contracts required contractors to price a specified body of work via a schedule of rates pricing schedule.

The Warri Gate Road flood damage repair works have been approved, and will be funded by QRA, in accordance with the State and Federal Government Reconstruction of Essential Public Assets (REPA) and Disaster Recovery Funding Arrangement (DRFA) funding.

The recommended Tenderers Tendered price to complete the contract works are within the approved works budget from QRA. Council Officers and Shepherd personnel will work with QRA to update the allocated funding for the submission to ensure full reimbursement for delivery of the contract works is received by Council.

STRATEGIC/OPERATIONAL RISK

Loss of QRA funding for flood damage works across Council's Road network for submission BSC.0061.2425C.REC – Warri Gate Road

CRITICAL DATES

Work to undertake the repairs to Warri Gate Road must be completed within 12 weeks from the date of contract award. This timeframe is designed to ensure the contractor does not

unreasonably delay the commencement of work along with enabling completion of the work to allow a focus on other future important flood recovery works.

CONSULTATION

In accordance with normal procedures, the community has not been specifically consulted during the damage assessment of Warri Gate Road, development of the submission to QRA or throughout the procurement process.

The contractor is required to consult with any land owners where access to their property is impacted during delivery the contract works.

Council will provide notification of the contract award and the works to be completed via its normal media channels once the contracts have been awarded and works are due to commence.

ATTACHMENT 1

Bulloo Shire Council Commercial In Confidence Tender Evaluation Summary		
Contract: 2025-2026-207 - Flood Damaged Roads Restoration – Warri Gate Road	Budget: \$1,317,036.75	
Closed: Wednesday 14 January 2026	Contract Term: 12 Weeks from date of contract award	
Funding Source: Queensland Reconstruction Authority		
RECOMMENDED TENDERER	TENDER PRICE ex GST	TENDERER'S ADDRESS
SC and KG Bowen Earthmoving (Bowen)	\$1,018,247.80	1903 Old Thargomindah Road QUILPIE, QLD 4480
TENDERS NOT RECOMMENDED		
Everest Civil Pty Ltd (Everest)	\$767,133.43	Suite 17/8 Stuart Street BULIMBA, QLD 4171
Tolbra Earthmovers and Haulage (Tolbra)	\$1,494,989.61	46 Dowling Street THARGOMINDAH, QLD 4492
Durack Civil Pty Ltd (Durack)	\$1,664,680.34	182 Goonyella Road MORANBAH, QLD 4744
Hiesler Contracting Pty Ltd (Hiesler)	\$2,187,495.51	1 Winton Street East DALBY, QLD 4405
NON-CONFORMING TENDERS		
5 KNL Consulting Pty Ltd (KNL)	\$659,044.80	2 Naomi Drive TAROOMBALL, QLD 4703
LATE TENDERS		
Nil		
ENDORSEMENT		APPROVAL
Tiffany Dare		By Council on
Chief Executive Officer		22 January 2026

ATTACHMENT 2

Bulloo Shire Council
Commercial In Confidence
Tender Evaluation Report

T2025-2026 - 207 FLOOD DAMAGED ROADS RESTORATION – Warri Gate Road – Sealed and Unsealed Road Repairs

Invitation to Tender

An Invitation to Tender for the provision of sealed and unsealed roadworks on Warri Gate Road was issued on Wednesday 3 December 2025 by the placement of public notices in the following forum(s):

- Bulloo Shire Council Website

The Invitation to Tender closed at 12 Noon Wednesday 14 January 2026 and tenders were received via Council's tenders email address.

Tender Submissions

Resulting from the Invitation to Tender, conforming submissions were received from five Tenderers. A non-conforming submission was received from one Tenderer. No late tenders were received.

Conforming Submissions

- Everest Civil Pty Ltd
- Durack Civil Pty Ltd
- Hiesler Contracting Pty Ltd
- SC and KG Bowen Earthmoving
- Tolbra Earthmovers and Haulage

Non-conforming Submissions

- KNL Consulting Pty Ltd

Late Submission

- Nil

1. TENDER EVALUATION PANEL'S REPORT

Tenders were assessed by the Tender Evaluation Panel (TEP) comprised of the following members:

- Rex Barwick – Bulloo Shire Council – Position?
- Liam Negus - Bulloo Shire Council – Position?
- Ashley Higman – Shepherd – Manager Contracts
- Aaron Markham – Shepherd – Project Manager

All members of the TEP reviewed the companies who submitted tenders and confirmed that no conflicts of interest existed or needed to be declared.

Stage 1 – Mandatory Criteria

An initial assessment of the received tenders was undertaken by Shepherd's Contracts Team to check for completeness of responses and conformance to the following Mandatory Criteria:

- Submission of tender by closing date and in accordance with all other lodgement instructions.
- Provision of all information required by the request for tender.
- Satisfactory licenses, accreditation and insurance.
- Agreement to the terms of contract without significant tender qualifications.
- Evidence of suitable work health and safety, quality and environmental management systems.

Stage 2 – Criteria Assessment

The TEP met on Friday 16 January 2026 to review the tender submissions. The tenders were assessed against the quantitative and qualitative criteria as detailed in the tender documentation and detailed below.

Quantitative Evaluation Criteria	Weighting
Pricing	30%
Rates, price and value for money	
Qualitative Evaluation Criteria	Weighting
Local Preference Policy	20%
Business location	10%
Local content, purchases and employment	10%
Capability / Resources / Personnel	30%
Previous experience delivering similar works for Bulloo Shire or other government authority.	10%

Demonstrates the capability to deliver the works successfully in remote areas.	
Suitable and sufficient plant and equipment nominated to successfully complete Contract works provided.	10%
Quality of nominated personnel engaged to deliver the Works. Experience, qualification and capability of nominated personnel to meet Contract requirements.	10%
Management Plan Documentation and Implementation	10%
Evidence and examples of management systems provided. Extent and quality of provided management systems. Demonstrated on site implementation of management systems. Third party accreditation of management systems.	
Previous Experience	10%
Demonstrated previous experience in the successful delivery of previous similar works, whether for Paroo Shire or another government authority.	
TOTAL	100%

Quantitative Evaluation

The tendered pricing for each submission was checked for accuracy, arithmetic errors and anomalies. The tendered rates and pricing were checked against other information provided in the tender documents to ensure it reflected the contractor's intentions in delivering the contract works and their intended methodology.

No arithmetic discrepancies were identified in Tenderers Schedule K1 Pricing Schedules.

Additional consideration of the tendered prices was undertaken to compare the lowest and highest prices to ensure that all aspects of the contract requirements had been taken into account and where and why differences existed in the pricing.

Qualitative Evaluation

The weighting used in the calculation for the scored selection criteria was confirmed prior to the assessment of the tender submissions. Each tender submission was assessed for each criteria by TEP members and scores agreed by the TEP members for the qualitative criteria items.

TEP member scores were reviewed collectively by the TEP to ensure consistency of scoring and the allocated scores reflected the overall quality of the Tender submissions.

Stage 3 – Value for Money

Value for money was determined on the combined outcomes of the assessments of the qualitative criteria (technical worth) and quantitative criteria (tendered price).

After consideration of the tenders against the quantitative and qualitative criteria the TEP reviewed the overall scores. The TEP sought to understand and confirm how the total scores for each tenderer reflected value for money and each contractor's ability to deliver the work in a safe and efficient manner.

Attachment 3 Tender Evaluation Panel Summary Scoring details the final outcome of the TEP assessment of the tenderers.

2 CONCLUSION

Via the assessment undertaken of all assessment criteria the TEP concluded the tender submitted by SC and KG Bowen Earthmoving represented the best value to Council.

Tender Evaluation Panel Recommendation

That Council accepts the schedule of rates tender submitted by SC & KG Bowen Earthmoving for Contract 2025-2026-207 Flood Damaged Roads Restoration – Warri Gate Road – Sealed and Unsealed Road Repairs for \$1,018,247.80 ex GST in accordance with the contract requirements and tendered schedule of rates.

ATTACHMENT 2

Bulloo Shire Council
Commercial In Confidence
Tender Evaluation Report

T2025-2026 - 207 FLOOD DAMAGED ROADS RESTORATION – Warri Gate Road – Sealed and Unsealed Road Repairs

Invitation to Tender

An Invitation to Tender for the provision of sealed and unsealed roadworks on Warri Gate Road was issued on Wednesday 3 December 2025 by the placement of public notices in the following forum(s):

- Bulloo Shire Council Website

The Invitation to Tender closed at 12 Noon Wednesday 14 January 2026 and tenders were received via Council's tenders email address.

Tender Submissions

Resulting from the Invitation to Tender, conforming submissions were received from five Tenderers. A non-conforming submission was received from one Tenderer. No late tenders were received.

Conforming Submissions

- Everest Civil Pty Ltd
- Durack Civil Pty Ltd
- Hiesler Contracting Pty Ltd
- SC and KG Bowen Earthmoving
- Tolbra Earthmovers and Haulage

Non-conforming Submissions

- KNL Consulting Pty Ltd

Late Submission

- Nil

1. TENDER EVALUATION PANEL'S REPORT

Tenders were assessed by the Tender Evaluation Panel (TEP) comprised of the following members:

- Rex Barwick – Bulloo Shire Council – Position?
- Liam Negus - Bulloo Shire Council – Position?
- Ashley Higman – Shepherd – Manager Contracts
- Aaron Markham – Shepherd – Project Manager

All members of the TEP reviewed the companies who submitted tenders and confirmed that no conflicts of interest existed or needed to be declared.

Stage 1 – Mandatory Criteria

An initial assessment of the received tenders was undertaken by Shepherd's Contracts Team to check for completeness of responses and conformance to the following Mandatory Criteria:

- Submission of tender by closing date and in accordance with all other lodgement instructions.
- Provision of all information required by the request for tender.
- Satisfactory licenses, accreditation and insurance.
- Agreement to the terms of contract without significant tender qualifications.
- Evidence of suitable work health and safety, quality and environmental management systems.

Stage 2 – Criteria Assessment

The TEP met on Friday 16 January 2026 to review the tender submissions. The tenders were assessed against the quantitative and qualitative criteria as detailed in the tender documentation and detailed below.

Quantitative Evaluation Criteria	Weighting
Pricing	30%
Rates, price and value for money	
Qualitative Evaluation Criteria	Weighting
Local Preference Policy	20%
Business location	10%
Local content, purchases and employment	10%
Capability / Resources / Personnel	30%
Previous experience delivering similar works for Bulloo Shire or other government authority.	10%

Demonstrates the capability to deliver the works successfully in remote areas.	
Suitable and sufficient plant and equipment nominated to successfully complete Contract works provided.	10%
Quality of nominated personnel engaged to deliver the Works. Experience, qualification and capability of nominated personnel to meet Contract requirements.	10%
Management Plan Documentation and Implementation	10%
Evidence and examples of management systems provided. Extent and quality of provided management systems. Demonstrated on site implementation of management systems. Third party accreditation of management systems.	
Previous Experience	10%
Demonstrated previous experience in the successful delivery of previous similar works, whether for Paroo Shire or another government authority.	
TOTAL	100%

Quantitative Evaluation

The tendered pricing for each submission was checked for accuracy, arithmetic errors and anomalies. The tendered rates and pricing were checked against other information provided in the tender documents to ensure it reflected the contractor's intentions in delivering the contract works and their intended methodology.

No arithmetic discrepancies were identified in Tenderers Schedule K1 Pricing Schedules.

Additional consideration of the tendered prices was undertaken to compare the lowest and highest prices to ensure that all aspects of the contract requirements had been taken into account and where and why differences existed in the pricing.

Qualitative Evaluation

The weighting used in the calculation for the scored selection criteria was confirmed prior to the assessment of the tender submissions. Each tender submission was assessed for each criteria by TEP members and scores agreed by the TEP members for the qualitative criteria items.

TEP member scores were reviewed collectively by the TEP to ensure consistency of scoring and the allocated scores reflected the overall quality of the Tender submissions.

Stage 3 – Value for Money

Value for money was determined on the combined outcomes of the assessments of the qualitative criteria (technical worth) and quantitative criteria (tendered price).

After consideration of the tenders against the quantitative and qualitative criteria the TEP reviewed the overall scores. The TEP sought to understand and confirm how the total scores for each tenderer reflected value for money and each contractor's ability to deliver the work in a safe and efficient manner.

Attachment 3 Tender Evaluation Panel Summary Scoring details the final outcome of the TEP assessment of the tenderers.

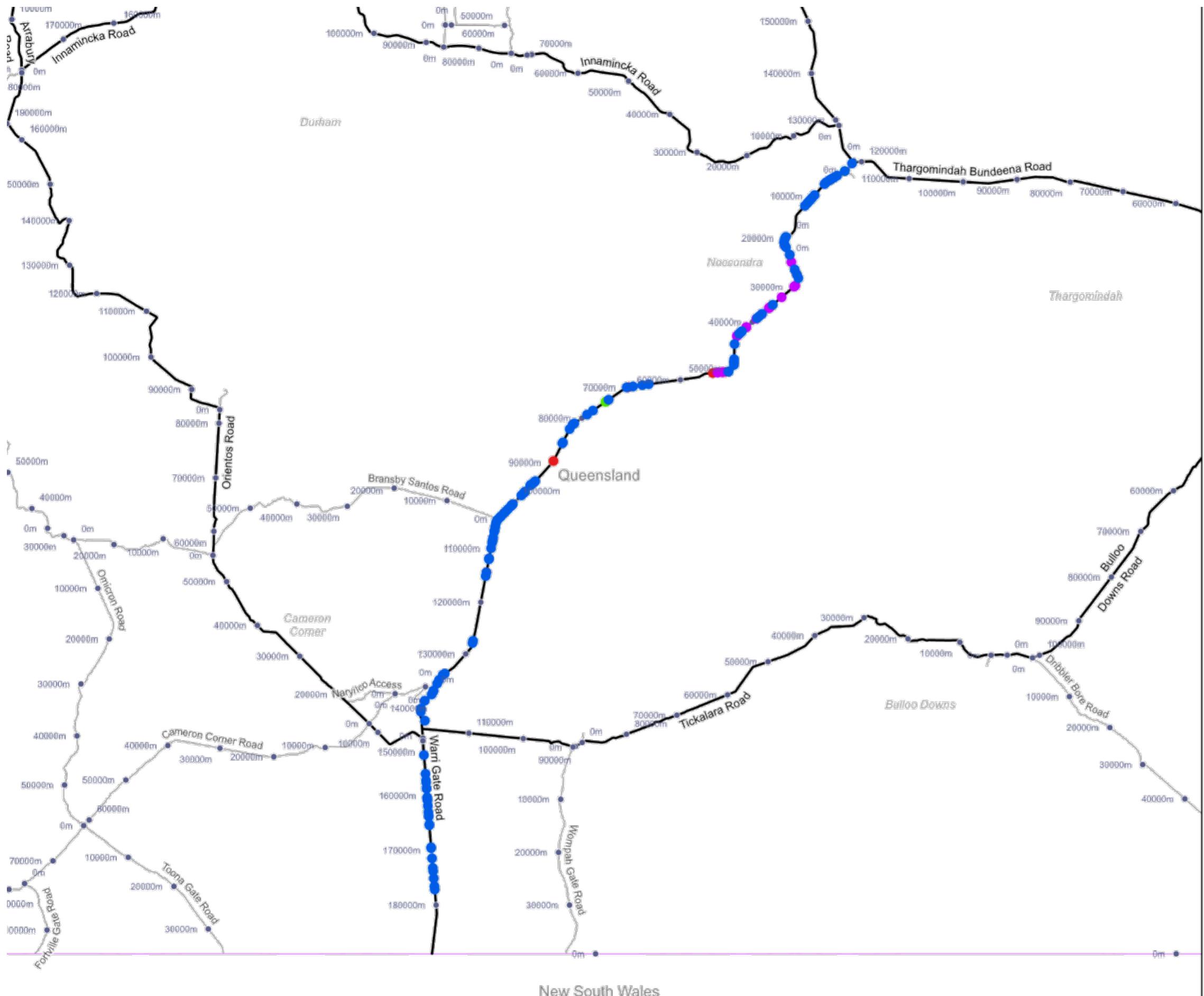
2 CONCLUSION

Via the assessment undertaken of all assessment criteria the TEP concluded the tender submitted by SC and KG Bowen Earthmoving represented the best value to Council.

Tender Evaluation Panel Recommendation

That Council accepts the schedule of rates tender submitted by SC & KG Bowen Earthmoving for Contract 2025-2026-207 Flood Damaged Roads Restoration – Warri Gate Road – Sealed and Unsealed Road Repairs for \$1,018,247.80 ex GST in accordance with the contract requirements and tendered schedule of rates.

RESPONSES AND EVALUATION SUMMARY						
Company	Everest Civil Pty Ltd	Durack Civil Pty Ltd	Hiesler Contracting Pty Ltd	KNL Consulting Pty Ltd	SC and KG Bowen Earthmoving	Tolbra Earthmovers and Haulage
Contact Person	Andrew Cameron	James Durack	Carolyn Cox	Kevin Ramsay	Stuart Bowen	Jacque Green
Contact Number	0491 948 582	0417 072 491	0405 070 846	0408 671 588	0437 551 985	0427 916 890
Contact Email	tenders@everestcivil.com.au	james@durackcivil.com.au	carolyn@hieslercontracting.com.au	admin@knlconsulting.com.au	merriedowns@hotmail.com	admin@tolbra.com.au
SATISFIES COMPLIANCE CRITERIA		Yes	Partial	Partial	No	Yes
PROCEEDED WITH EVALUATION	WEIGHTING	Yes	Yes	Yes	No	Yes
Qualitative Assessment	50%	30.0	27.0	29.0	0.0	31.0
Offered Price	30%	30.0	13.8	10.5	0.0	22.6
Local Contribution	20%	4.0	2.0	6.0	0.0	14.0
Total Score	100%	64.0	42.8	45.5	0.0	67.6
RANKING		2	5	4	6	1
Total % Check		100%	PERCENTAGE CORRECT			



Bulloo Shire Council
Flood Damaged Roads Restoration
Warri Gate Road

Legend

- City or Town
- Chainage (m)
- Local Road
- Major Road
- Local Government Area

Treatment Category (Code)

- Clearing and earthworks (BER, BFI)
- Protection works (RKP)
- Road furniture and delineation (RCS, RGP, RSF)
- Sealed pavement repairs (BSS, ER, ISS, POT, PRP, RUGP)
- Unsealed pavements (GR100, HFG, HFG50, HFG75, HSG, RTD)

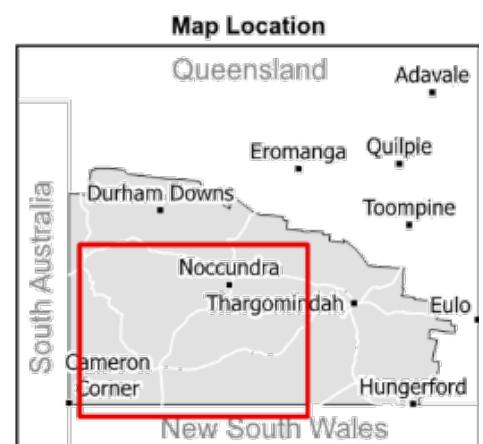


Reference Scale: 0
 Relative Scale @ A3 size: 1:750,000
 Spatial Reference: WGS 1984 (EPSG:3857)

0 9,000 18,000 27,000 36,000 45,000
 Metres

Disclaimer: Whilst permitting use of the data, Shepherd Services make no representations and give no warranties about its accuracy, reliability, completeness, currency or suitability for a particular purpose, and disclaim all responsibility and liability, (including without limitation, liability in negligence) for any loss, damage or costs (including consequential damage) relating to use of this data.

Date: 2/12/2025



15 LATE ITEMS

16 CONFIDENTIAL MATTERS

Nil

17 NEXT MEETING

18 CLOSURE